

MONMOUTH-ROSEVILLE C.U.S.D. #238
MINUTES OF THE REGULAR MEETING OF THE MONMOUTH-ROSEVILLE C.U.S.D. #238
BOARD OF EDUCATION HELD ON TUESDAY, SEPTEMBER 15, 2020

Call to Order/Roll Call

The Monmouth-Roseville C.U.S.D. # 238 Board of Education met in a regular meeting on Tuesday, September 15, 2020, at 6:49 p.m. in the auditorium of the Monmouth-Roseville High School at 200 South B Street, Monmouth, IL. The meeting was also available via Google Meet. The roll was read and the following Members responded: Watson, Bratcher, Brooks, Killey, Sells, and Trego (6). Roll Call #1 Member Froelich arrived during closed session.

Pledge of Allegiance

Board President Killey led the meeting in the Pledge of Allegiance

Public Comments

There were many members in the audience and online via Google Meet who addressed the Board with concerns and/or positive comments regarding Remote Learning.

Consent Agenda

It was moved by Member Brooks and seconded by Member Trego that the Board approve the Consent Agenda as presented:

- (a.) The Board approved and placed on file the Minutes of the August 11, 2020, regular and closed session minutes and September 1, 2020 minutes.
- (b.) The Board approved the Treasurer's Report, Insurance Fund Report, Payrolls and Board Bills Report, Board Bills Detail, Principals' Reports and Activity Fund Reports.
- (c.) The Board received and placed on file the August Financial Reports that included Delayed State Payments and Administrative Report.

Payroll

Gross Payroll	\$796,561.34
Health/Life Insurance	\$95,216.54
FICA/Medicare	\$21,317.77
IMRF	\$15,023.67
TRS	-\$47,889.17
Total	\$853,230.17

Board Bills

Education Fund	\$310,815.09
Kruidenier Fund	0.00
Building Fund	\$120,352.95

Debt Service Fund	\$0.00
Transportation Fund	\$1,659.41
IMRF /SS Fund	0.00
Capital Projects Fund	\$83,634.36
Working Cash Fund	0.00
Tort Fund	\$4,933.10
Fire Prevention & Safety Fund	<u>\$0.00</u>
 Total	 \$521,394.91

On roll call the following Members voted AYE: Bratcher, Brooks, Killey, Sells, Trego, and Watson (6). Motion carried. Roll Call #2

Superintendent Reports

Superintendent Fletcher informed that as of 9/11/20, M-R had 18 staff members miss work due testing positive for COVID, close contact with a COVID positive person, COVID symptoms, international travel, etc. Some of these staff members have had to quarantine for up to 14 days, while others were able to provide a doctor's note with an alternative diagnosis. The Illinois Department of Public Health updated their COVID-19 Interim Exclusion Guidance document on 9/10/20 and it was included in the Board packet.

Superintendent Fletcher informed the Board regarding RIF that all of the reduction in force documentation was delivered to the affected staff members.

Mr. Adolphson provided the following information regarding the Three-Rivers Conference; Fulton High School has announced their intentions to leave the TRAC at the end of the 2020-21 school year. It is unclear at this time if that will happen or if it may be delayed a year. This change leaves our football conference with 13 teams. The options the TRAC has are as follows:

- Add another school to get back to an even number (Mendota is interested)
- Vote Monmouth-Roseville out to get to an even number (already brought up by 1 school)
- We are the only school in the conference for football only
- Hold with 13 teams for a few years until the next team leaves, which I feel is inevitable
- This would cause 9 teams to find a game 1 week a piece outside the conference
- This can be difficult as we know from our last 4-5 years in the West Central Conference

Mr. Ewing and the Athletic Director will continue to push the TRAC to consider M-R for full membership in all sports, which would solidify our position in the conference. The TRAC principals meet next Tuesday, September 22nd to begin addressing their next steps.

Options if M-R is voted out of the TRAC are:

- Essentially become an independent again with only Macomb and QND as WCC football schools
- This means looking for 7 games around the state
- The Prairieland Conference might be open to our school joining.
- They did not accept us in 2013, 2014, and 2015 when we were considered
- Their conference is shrinking due to schools turning to 8-man football and schools leaving for other conferences.

Mr. Fletcher wanted to thank all of the staff members who have worked hard in during the first three weeks of school. One hundred percent of our staff members have gone above and beyond to make a difference for our students.

Board Correspondence

A thank you note was circulated.

Board Committee Reports

A copy of the Physical Resources Committee was included in the Board packet and will be placed on file.

Instructional / Operational Presentation

a. Update on School Improvement Plan Development

Lincoln Principal Joe Pilger provided the Board with a video presentation regarding the SeeSaw application utilized by the building during Remote Learning.

Old Business

A. Final Budget and Appropriation Ordinance for Fiscal year 2019-2020

Superintendent Fletcher having presented the Board at the public hearing changes to the tentative budget recommended the Board adopt the 2020-2021 resolution and appropriation ordinance as presented:

**RESOLUTION ADOPTING
ANNUAL BUDGET AND APPROPRIATION ORDINANCE
FOR SCHOOL YEAR COMMENCING
JULY 1, 2020 AND ENDING JUNE 30, 2021**

WHEREAS, the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois, has caused to be prepared in tentative form a budget and has made the same conveniently available for public inspection for at least thirty days prior to the final action thereon; and

WHEREAS, a public hearing was held on said budget on the 15th day of September, 2020; and

WHEREAS, notice of said public hearing was given at least thirty days prior thereto as required by statute, by publication on August 19, 2020, in the Monmouth Review Atlas, a newspaper of general circulation in Monmouth and Roseville, Illinois.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois, that the Tentative Budget and Appropriation Ordinance, as amended, for the school year commencing July 1, 2020 and ending June 30, 2021, as hereinbefore placed on public display, be and the same is hereby adopted as the Budget and Appropriation Ordinance for the said Community Unit School District No. 238, Monmouth and Roseville, Illinois, for the said school year commencing on July 1, 2020 and ending June 30, 2021.

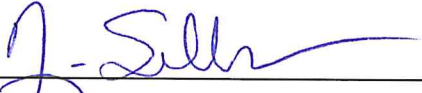
CERTIFICATE

The undersigned, Anita Sells, hereby certifies that she is the duly elected, qualified and acting Secretary of the Board of Education of Community Unit School District No, 238, Monmouth and Roseville, Illinois, and the keeper of the books and records thereof. She further certifies that attached hereto is a copy of the Budget for said School District as adopted by action of the Board of Education at a regular meeting of the Board of Education held on September 15, 2020.

She further certifies that there is on file in the office of the Superintendent and in the office of the Secretary of the Board a true and correct copy of the original of such Budget.

IN WITNESS WHEREOF, the said Anita Sells has executed this Certificate this 15th day of September, 2020.

Secretary, Board of Education of
Community Unit School District No, 238,
Monmouth and Roseville, Illinois



Anita Sells

Member Watson moved to adopt the 2020-2021 Budget and Appropriation Ordinance as presented and was seconded by Member Brooks. On roll call the following Members voted AYE: Brooks, Killey, Sells, Trego, Watson, and Bratcher (6). Motion carried. Roll call #3

New Business

A. Discussion/Approval of Discussion/Approval of Authorized Signatures on District accounts

Superintendent Fletcher indicated that signature cards on file with the bank needed to be updated due to staff changes. The signatures presented for Board approval are as follows:

Central Activity Fund @ Midwest Bank

Michelle Prior
Becky Hutton
Ed Fletcher
Shelly Smith

MRJH Activity Fund & MRJH Imprest Fund @ Morton Bank

Don Farr
Aaron Sikorski
Pat Tansey
Shelly Smith

Lincoln Activity Fund @ Security Savings

Kendra Peterson
Joe Pilger
Ed Fletcher
Shelly Smith

Harding Activity Fund @ Security Savings

Barbara Dupre
Katy Morrison
Ed Fletcher
Shelly Smith

MRHS Imprest Fund & Activity Fund @ Security Savings

Brigida Gutierrez
Diane Davies
Jeff Ewing
Shelly Smith

District General Acct @ Security Savings

Cathy Froelich

Ed Fletcher
Shelly Smith

District Imprest Fund @ Security Savings

Carol Winston
Ed Fletcher
Shelly Smith

Member Brooks moved to approve the authorized signature on District accounts as presented and was seconded by Member Bratcher. On roll call the following Members voted AYE: Killey, Sells, Trego, Watson, Bratcher, and Brooks (6). Motion carried. Roll call #4

B. Discussion/Approval to deem specific items as surplus district property

Superintendent provided the Board with the following list of items deemed surplus property and as the Board to approve disposal.

Chromebook 883 Outdated/end of life
Chromebook Cart 2 No longer needed
Chevrolet Pick Up 1982 1 inoperable

Member Trego moved that the listed items may be deemed as surplus district property and may now be offered for sale or disposed of properly. Member Watson seconded the motion. On roll call the following Members voted AYE: Killey, Sells, Trego, Watson, Bratcher, and Brooks (6). Motion carried. Roll call #5

C. Approve results of semi-annual review of closed session minutes the Board's semi-annual review of unreleased closed meetings and to release for public inspection those minutes, or portions thereof, that the Board

The Superintendent provided the Board with the following list of Board minutes recommending the Board inspect them and determine if they list should be opened to public inspection:

The following minutes have not been released for public inspection: Specific employee(s) or District Legal Counsel: 9/10/19, 10/8/19, 11/12/19, 12/10/19, 1/14/20, 2/11/20. Student Disciplinary Cases: None Any matter involving an individual student(s): 10/8/19, 11/12/19. Possible Litigation: 9/10/19, 11/12/19, 1/14/20

Member Watson moved to approve the Board's semi-annual review of unreleased closed minutes and to release for public inspection those minutes, or portions thereof, that the Board identified as no longer needing confidential treatment. Member Bratcher seconded the motion. On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher, Brooks, and Killey (6). Roll call #6

D. Review the Monmouth-Roseville CUSD #238 6-Day Enrollment Report

The Superintendent provided the Board with the following 6th Day Enrollment information.

<i>GRADE</i>	<i>BOYS</i>	<i>GIRLS</i>	<i>TOTAL</i>
ECE	4	4	8
PreK	35	43	78
KINDERGARTEN	54	52	106
FIRST	59	44	103
SECOND	50	53	103
THIRD	56	40	96
FOURTH	47	50	97
FIFTH	52	48	100
SIXTH	50	51	101
SEVENTH	50	60	110
EIGHTH	61	62	123
FRESHMEN	59	74	133
SOPHOMORES	68	62	130
JUNIORS	57	72	129
SENIORS	59	69	128
TOTALS	761	784	1545

E. Discussion/Approval of EIS Administrator and Teacher Salary and Benefits Report – School Year 2019-2020

Superintendent Fletcher provided the Board with the EIS Administrator salary and benefits report indicating this was an annual report and will be published on the District website.

Board Member Brooks moved to approve the EIS Administrator and Teacher Salary and Benefits Report for school year 2019-2020 as presented. Member Trego seconded the motion. On roll call the following Members voted AYE: Trego, Watson, Bratcher, Brooks, Killey, and Sells (6). Motion carried. Roll call #7

F. Board Policy Amendments (First Reading)

The Superintendent, in the Board Member's packet included a comprehensive updated Board Policy Manual for their review. Seeing no questions this serves as the first reading of the policies. Policies for review according to the PRESS are:

7:40 2:220 4:180 7:190 7:340 7:345 5:10 5:20
7:10 2:260 2:265 5:100 5:220 5:330 7:180 7:185

G. Renewal of Self-Insured Medical Plan for Plan Year 2021

The Superintendent provided the Board with information for medical plan renewal for District Employees.

			<i>PPO</i>			<i>H.SA</i>
Current Rate			\$1,376.739			\$25,029
Rate Action			.02%			.02%
Requested Premium			\$1,379,489			\$25,079
	<i>Lives</i>	<i>Current</i>	<i>Renewal</i>	<i>Lives</i>	<i>Current</i>	<i>Renewal</i>
HCSC Single	112	\$761.30	762.82	3	\$695.24	\$696.63
HCSC Family	15	\$1,903.27	\$1,903.27	0	\$1,738.09	\$1,741.57

Member Watson moved to approve renewal of the district self-insured medical plan administered by Blue-Cross / Blue-Shield of Illinois for Plan Year 2021. Member Bratcher moved to second the motion. On roll call the following Members voted AYE: Watson, Bratcher, Brooks, Killey, Sells, and Trego (6). Motion carried. Roll call #8

H. Update to Board on Remote Learning

Board Member Trego asked the administrators present to update the Board on Remote Learning.

Board Comments

Member Killey thanked the crowd for attending the meeting and sharing their feedback on Remote Learning.

Closed Session

At 8:25 p.m. Member Trego moved to enter into closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific independent contractors, or specific volunteers of the public body or legal counsel for the public body. Member Brooks seconded the motion. On roll call the following Members voted AYE: Bratcher, Brooks, Killey, Sells, Trego, and Watson (6). Motion carried. Roll call #9

Action Taken as a Result of Closed Session

At 8:56 p.m. Member Brooks moved to return to Open Session. Member Watson seconded the motion. On roll call the following Members voted AYE: Bratcher, Brooks, Froelich, Killey, Sells, Trego, and Watson (7). Motion carried. Roll call #10

There was no action as a result of closed session.

Personnel Agenda

Superintendent Fletcher presented the Board with the following personnel actions asking the Board to approve as presented:

Employment

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>	<u>Rate</u>
Cook, Emalie	Non-Instructional Aide	M-RHS	9/8/20	\$11/hr
Gillen, Courtney	Sophomore Girls Basketball	M-RHS	9/9/20	\$4,362
Sanchez, Monica	Instructional Aide	M-RJHS	increase hours to 5.9/day	

Resignations

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Claude, Chandler	Instructional Aide	Central	9/2/20
McGee, Lacy	Café Worker	M-RJHS	9/15/20
Taylor, Cathy	Bus Driver	Bus Garage	10/5/20

Transfer

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
McGee, Lacy	Secretary	M-RJHS – Central	9/16/20

Leaves

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Wise, Tara	Instructional Aide	Lincoln	1/3 of sick days with FMLA

Member Trego moved to accept the personnel agenda as presented and was seconded by Member Brooks. On roll call the following Members voted AYE: Bratcher, Brooks, Killey, Sells, and Trego (5). Motion carried. Roll call #11


Adjournment

Just prior to adjournment the Board engaged in a healthy discussion regarding the District's intentions if or when to return to in person learning. At 9:45 p.m. seeing no more business President Killey asked for a motion to end the meeting. Member Froelich moved to adjourn and was seconded by Member Brooks. On roll call the following Members voted AYE: Froelich, Killey, Sells, Trego, Watson, Bratcher, and Brooks (7). Meeting adjourned. Roll call #12

ATTEST:



 Anita Sells, Secretary



 Kevin Killey, President