

**MINUTES OF THE SPECIAL BOARD MEETING OF THE
MONMOUTH-ROSEVILLE C.U.S.D. # 238 BOARD OF EDUCATION
HELD ON TUESDAY, SEPTEMBER 1, 2020**

CALL TO ORDER/ROLL CALL

The Monmouth-Roseville C.U.S.D. # 238 Board of Education met in a special meeting on Tuesday, September 1, 2020, at 7:00 p.m., via Google Meet from the Superintendent's Office in the District Office, 105 North E Street, Monmouth, IL. The roll was read and the following Members responded: Brooks, Killey, Sells, Trego, and Watson (5). Member Froelich arrived at 7:05 p.m.
Roll Call # 1

PLEDGE OF ALLEGIANCE

Board President Kevin Killey led Board members and audience in reciting the Pledge of Allegiance.

PUBLIC COMMENTS

There were no public comments.

**ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF 11
LONG ROUTE BUS DRIVERS**

The Superintendent presented the following Resolution for Board consideration:

**RESOLUTION REFERENCE THE HONORABLE DISMISSAL
OF
CERTAIN EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Board of Education of Monmouth-Roseville Community Unit School District No. 238, upon request, has received reports and recommendations from members of the District's administrative staff regarding educational support personnel staffing for the 2020-2021 school year; and

WHEREAS, the reports and recommendations so received have been considered, studied and accepted by the Board of Education; and

WHEREAS, the Board of Education finds and determines that, as a result of sound financial and educational planning, it is in the best interest of Monmouth-Roseville Community Unit School District No. 238 that there be a decrease in the number of educational support personnel, resulting in the honorable dismissal of eleven (11) Long Route Bus Drivers employees for the 2020-2021 school year, including any extra-duty assignments and corresponding stipends

for the 2020-2021 school year and thereafter;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Monmouth-Roseville Community Unit School District No. 238 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That as a result of the decrease in the number of educational support personnel for the 2020-2021 school year, DAN ANDERSON, ROGER GRANT, ROD WALLER, PATRICK THOMAS, MARK BLINDT, ROBIN GODSIL, TOM LEATH, HARRYBYCROFT, LEILA BRITT, ROGER STILL and ROSE RUSSELL are hereby honorably dismissed as employees in and for this District; said honorable dismissals to be effective on October 4, 2020.

Section 3. That the Superintendent is hereby directed and authorized to prepare written notices of honorable dismissal for signature by the President and Secretary of the Board of Education; that following the signing of said written notices, the Superintendent is hereby directed and authorized to mail said notices to DAN ANDERSON, ROGER GRANT, ROD WALLER, PATRICK THOMAS, MARK BLINDT, ROBIN GODSIL, TOM LEATH, HARRYBYCROFT, LEILA BRITT, ROGER STILL and ROSE RUSSELL by regular mail and to additionally deliver to DAN ANDERSON, ROGER GRANT, ROD WALLER, PATRICK THOMAS, MARK BLINDT, ROBIN GODSIL, TOM LEATH, HARRY BYCROFT, LEILA BRITT, ROGER STILL and ROSE RUSSELL said notices by one of the following methods:

1. By personally serving said notices on the above-referenced employees and receiving a receipt for such notices signed by each employee, so that the said DAN ANDERSON, ROGER GRANT, ROD WALLER, PATRICK THOMAS, MARK BLINDT, ROBIN GODSIL, TOM LEATH, HARRY BYCROFT, LEILA BRITT, ROGER STILL and ROSE RUSSELL receive said notices at least thirty (30) days before the effective date of the reduction, or
2. By sending to the above-referenced employees a copy of said written notices by

certified mail, return receipt requested, so that the said DAN ANDERSON, ROGER GRANT, ROD WALLER, PATRICK THOMAS, MARK BLINDT, ROBIN GODSIL, TOM LEATH, HARRY BYCROFT, LEILA BRITT, ROGER STILL and ROSE RUSSELL receive said notices at least thirty (30) days before the effective date of the reduction.

The Superintendent is further hereby directed and authorized to send said notice to the employees' bargaining unit representative by certified mail, return receipt requested.

Section 4. This Resolution shall be in full force and effect forthwith upon its adoption.

ADOPTED this 1st day of September, 2020, by the following roll-call vote:

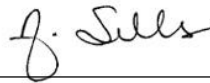
AYES: 6_____

NAYS: 0_____

ABSENT: 1_____



President, Board of Education



Secretary, Board of Education

It was moved by Member Brooks to adopt the Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel; Dan Anderson, Roger Grant, Rod Waller, Patrick Thomas, Mark Blindt, Robin Godsil, Tom Leath, Harry Bycroft, Leila Britt, Roger Still and Rose Russell as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution.

Member Sells seconded the motion. On roll call the following Members voted AYE: Brooks, Killey, Sells, Trego, Watson (5). Motion carried. Roll call #2

ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF 2 SHORT ROUTE BUS DRIVERS

The Superintendent presented the following Resolution for Board consideration:

**RESOLUTION REFERENCE THE HONORABLE DISMISSAL
OF
CERTAIN EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Board of Education of Monmouth-Roseville Community Unit School

District No. 238, upon request, has received reports and recommendations from members of the District's administrative staff regarding educational support personnel staffing for the 2020-2021 school year; and

WHEREAS, the reports and recommendations so received have been considered, studied and accepted by the Board of Education; and

WHEREAS, the Board of Education finds and determines that, as a result of sound financial and educational planning, it is in the best interest of Monmouth-Roseville Community Unit School District No. 238 that there be a decrease in the number of educational support personnel, resulting in the honorable dismissal of two (2) 2.5 Short Route Bus Drivers employees for the 2020-2021 school year, including any extra-duty assignments and corresponding stipends for the 2020-2021 school year and thereafter;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Monmouth-Roseville Community Unit School District No. 238 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That as a result of the decrease in the number of educational support personnel for the 2020-2021 school year, JAN ANDERSON and CATHERINE TAYLOR are hereby honorably dismissed as employees in and for this District; said honorable dismissals to be effective on October 4, 2020.

Section 3. That the Superintendent is hereby directed and authorized to prepare written notices of honorable dismissal for signature by the President and Secretary of the Board of Education; that following the signing of said written notices, the Superintendent is hereby directed and authorized to mail said notices to JAN ANDERSON and CATHERINE TAYLOR by regular mail and to additionally deliver to JAN ANDERSON and CATHERINE TAYLOR said notices by one of the following methods:

1. By personally serving said notices on the above-referenced employees and receiving a receipt for such notices signed by each employee, so that the said JAN ANDERSON and CATHERINE TAYLOR receive said notices at least thirty (30) days before the effective date of the reduction, or

2. By sending to the above-referenced employees a copy of said written notices by certified mail, return receipt requested, so that the said JAN ANDERSON and CATHERINE TAYLOR receive said notices at least thirty (30) days before the effective date of the reduction.

The Superintendent is further hereby directed and authorized to send said notice to the employees' bargaining unit representative by certified mail, return receipt requested.

Section 4. This Resolution shall be in full force and effect forthwith upon its adoption.

ADOPTED this 1st day of September, 2020, by the following roll-call vote:

AYES: 6

NAYS: 0

ABSENT: 1

President, Board of Education

Secretary, Board of Education

It was moved by Member Watson to adopt the Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel; Jan Anderson and Catherine Taylor as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution.

Member Brooks seconded the motion. On roll call the following Members voted AYE: Froelich, Killey, Sells, Trego, Watson, and Brooks (6). Motion carried. Roll call #3

ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF 11 INSTRUCTIONAL AIDES

The Superintendent presented the following Resolution for Board consideration:

**RESOLUTION REFERENCE THE HONORABLE DISMISSAL
OF
CERTAIN EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Board of Education of Monmouth-Roseville Community Unit School District No. 238, upon request, has received reports and recommendations from members of the District's administrative staff regarding educational support personnel staffing for the 2020-2021 school year; and

WHEREAS, the reports and recommendations so received have been considered, studied and accepted by the Board of Education; and

WHEREAS, the Board of Education finds and determines that, as a result of sound financial and educational planning, it is in the best interest of Monmouth-Roseville Community Unit School District No. 238 that there be a decrease in the number of educational support personnel, resulting in the honorable dismissal of eleven (11) employees (1 Non-Instructional Aide-Student Monitor, Office Aide; 8 Non-Instructional Aide-Student Monitors; 1 Non-Instructional Aide-Bus Aide; 1 Non-Instructional Aide) for the 2020-2021 school year, including any extra-duty assignments and corresponding stipends for the 2020-2021 school year and thereafter;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Monmouth-Roseville Community Unit School District No. 238 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That as a result of the decrease in the number of educational support personnel for the 2020-2021 school year, PAM PEOPLES PERRY (Non-Instructional Aide-

Student Monitor, Office Aide), DARLA DAVIS, HEATHER TAYLOR, CASSANDRA AVENDANO, SAMANTHA PIETROWSKI, RICHARD COLE, CAROL GERALD, ETHAN SIKORSKI and BRIAN TAYLOR (Non-Instructional Aide-Student Monitors), CHONNA BURTON (Non-Instructional Aide-Bus Aide) and RASHELL BENNETT (Non-Instructional Aide) are hereby honorably dismissed as employees in and for this District; said honorable dismissals to be effective on October 4, 2020.

Section 3. That the Superintendent is hereby directed and authorized to prepare written notices of honorable dismissal for signature by the President and Secretary of the Board of Education; that following the signing of said written notices, the Superintendent is hereby directed and authorized to mail said notices to PAM PEOPLES PERRY, DARLA DAVIS, HEATHER TAYLOR, CASSANDRA AVENDANO, SAMANTHA PIETROWSKI, RICHARD COLE, CAROL GERALD, ETHAN SIKORSKI, BRIAN TAYLOR, CHONNA BURTON and RASHELL BENNETT by regular mail and to additionally deliver to PAM PEOPLES PERRY, DARLA DAVIS, HEATHER TAYLOR, CASSANDRA AVENDANO, SAMANTHA PIETROWSKI, RICHARD COLE, CAROL GERALD, ETHAN SIKORSKI, BRIAN TAYLOR, CHONNA BURTON and RASHELL BENNETT said notices by one of the following methods:

1. By personally serving said notices on the above-referenced employees and receiving a receipt for such notices signed by each employee, so that the said PAM PEOPLES PERRY, DARLA DAVIS, HEATHER TAYLOR, CASSANDRA AVENDANO, SAMANTHA PIETROWSKI, RICHARD COLE, CAROL GERALD, ETHAN SIKORSKI, BRIAN TAYLOR, CHONNA BURTON and RASHELL BENNETT receive said notices at least thirty (30) days before the effective date of the reduction, or

2. By sending to the above-referenced employees a copy of said written notices by certified mail, return receipt requested, so that the said PAM PEOPLES PERRY, DARLA DAVIS, HEATHER TAYLOR, CASSANDRA AVENDANO, SAMANTHA PIETROWSKI, RICHARD COLE, CAROL GERALD, ETHAN SIKORSKI, BRIAN TAYLOR, CHONNA BURTON and RASHELL BENNETT receive said notices at least thirty (30) days before the effective date of the reduction.

The Superintendent is further hereby directed and authorized to send said notice to the employees' bargaining unit representative by certified mail, return receipt requested.

Section 4. This Resolution shall be in full force and effect forthwith upon its adoption.

ADOPTED this 1st day of September, 2020, by the following roll-call vote:

AYES: 6

NAYS: 0

ABSENT: 1



President, Board of Education



Secretary, Board of Education

Member Sells moved to adopt the Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel; Pam Peoples Perry, Darla Davis, Heather Taylor, Cassandra Avendano, Samantha Pietrowski, Richard Cole, Carol Gerald, Ethan Sikorski, Brian Taylor, Chonna Burton and Rashell Bennett as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution.

Member Watson seconded the motion. On roll call the following Members voted AYE: Killey, Sells, Trego, Watson, Brooks, and Froelich (6). Motion carried. Roll call #4

ACTION ON RESOLUTION REFERENCE THE HONORABLE DISMISSAL OF 2 CAFETERIA WORKERS

The Superintendent presented the following Resolution for Board consideration:

**RESOLUTION REFERENCE THE HONORABLE DISMISSAL
OF
CERTAIN EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Board of Education of Monmouth-Roseville Community Unit School District No. 238, upon request, has received reports and recommendations from members of the District's administrative staff regarding educational support personnel staffing for the 2020-2021 school year; and

WHEREAS, the reports and recommendations so received have been considered, studied and accepted by the Board of Education; and

WHEREAS, the Board of Education finds and determines that, as a result of sound financial and educational planning, it is in the best interest of Monmouth-Roseville Community Unit School District No. 238 that there be a decrease in the number of educational support personnel, resulting in the honorable dismissal of two (2) Cafeteria Worker employees for the 2020-2021 school year, including any extra-duty assignments and corresponding stipends for the 2020-2021 school year and thereafter;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Monmouth-Roseville Community Unit School District No. 238 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That as a result of the decrease in the number of educational support personnel for the 2020-2021 school year, MAYRA LOPEZ and SHIRLY DEHLE are hereby honorably dismissed as employees in and for this District; said honorable dismissals to be effective on October 4, 2020.

Section 3. That the Superintendent is hereby directed and authorized to prepare written notices of honorable dismissal for signature by the President and Secretary of the Board of Education; that following the signing of said written notices, the Superintendent is hereby directed and authorized to mail said notices to MAYRA LOPEZ and SHIRLY DEHLE by regular mail and to additionally deliver to MAYRA LOPEZ and SHIRLY DEHLE said notices by one of the following methods:

1. By personally serving said notices on the above-referenced employees and receiving a receipt for such notices signed by each employee, so that the said MAYRA LOPEZ and SHIRLY DEHLE receive said notices at least thirty (30) days before the effective date of the reduction, or

2. By sending to the above-referenced employees a copy of said written notices by certified mail, return receipt requested, so that the said MAYRA LOPEZ and SHIRLY DEHLE receive said notices at least thirty (30) days before the effective date of the reduction.

The Superintendent is further hereby directed and authorized to send said notice to the employees' bargaining unit representative by certified mail, return receipt requested.

Section 4. This Resolution shall be in full force and effect forthwith upon its adoption.

ADOPTED this 1st day of September, 2020, by the following roll-call vote:

AYES: 6

NAYS: 0

ABSENT: 1



President, Board of Education



Secretary, Board of Education

Member Brooks moved to adopt the Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel; Mayra Lopez and Shirley Dehle as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution.

Member Trego seconded the motion. On roll call the following Members voted AYE: Sells, Trego, Watson, Brooks, Froelich, and Killey (6). Motion carried. Roll call #5

ACTION ON RESOLUTION REFERENCE THE HONORABLE REDUCTION IN HOURS OF 6 CAFETERIA WORKERS

The Superintendent presented the following Resolutions for Board consideration:

RESOLUTION REFERENCE HONORABLE REDUCTION IN EDUCATIONAL SUPPORT PERSONNEL RESPONSIBILITIES

WHEREAS, the Board of Education of Monmouth-Roseville Community Unit School District No. 238 has requested and has received and considered recommendations from members of the District's administrative staff regarding educational support personnel staffing for the 2020-2021 school year; and

WHEREAS, the recommendations of the administration establish that there should be a reduction in the assignments and duties of one (1) educational support employee for the 2020-2021 school year and an attendant adjustment in the status of the employment of certain educational support personnel, all being a result of sound educational and financial planning; and

WHEREAS, the Board of Education finds and determines that, as a result of sound educational and financial planning it is in the best interests of the District to accept the administrative recommendations heretofore made and thereby honorably reduce one (1) twenty-seven and one-half (27.5) hour Non-Instructional Aide educational support personnel employee's position to a twenty-five (25) hour Cafeteria Worker position effective on October 4, 2020;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of

Education of Monmouth-Roseville Community Unit School District No. 238 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That one (1) twenty-seven and one-half (27.5) hour Non-Instructional Aide educational support personnel employee's position is hereby honorably reduced to a twenty-five (25) hour Cafeteria Worker educational support personnel position, so that SUSAN BETHELL will become a twenty-five (25) hour Cafeteria Worker employee effective on October 4, 2020.

Section 3. That as a result of the honorable reduction of said position, SUSAN BETHELL is hereby honorably reduced to a twenty-five (25) hour Cafeteria Worker educational support personnel employee in and for this District; said honorable reduction to be effective on October 4, 2020.

Section 4. That for the school year 2020-2021, SUSAN BETHELL shall be paid wages consistent with the pay of other educational support employees of like rank and responsibility and hours.

Section 5. That the honorable reduction of SUSAN BETHELL will in no way affect her rights and status as educational support personnel employee in and for Monmouth-Roseville Community Unit School District No. 238.

Section 6. The Superintendent is hereby directed and authorized to prepare a written notice of honorable reduction for signature by the President and Secretary of the Board of Education; that following the signing of said written notice, the Superintendent is hereby directed and authorized to mail said notice to SUSAN BETHELL by regular mail and to additionally deliver to SUSAN BETHELL said notice by either one of the following methods:

1. By personally serving said notice on the above-referenced employee and receiving a receipt for such notice signed by the employee, so that the said SUSAN BETHELL receives said notice at least thirty (30) days before the effective date of the reduction, or
2. By sending to the above-referenced employee a copy of said written notice by certified mail, return receipt requested, so that the said SUSAN BETHELL receives said notice at least thirty (30) days before the effective date of the reduction.

The Superintendent is further hereby directed and authorized to send said notice to the employee's bargaining unit representative by certified mail, return receipt requested.

Section 7. This Resolution shall be in full force effect forthwith upon its adoption.

ADOPTED this 1st day of September, 2020, by the following roll-call vote:

AYES: 6 _____

NAYS: 0 _____

ABSENT: 1 _____



President, Board of Education



Secretary, Board of Education

**RESOLUTION REFERENCE HONORABLE REDUCTION IN
EDUCATIONAL SUPPORT PERSONNEL RESPONSIBILITIES**

WHEREAS, the Board of Education of Monmouth-Roseville Community Unit School District No. 238 has requested and has received and considered recommendations from members of the District's administrative staff regarding educational support personnel staffing for the 2020-2021 school year; and

WHEREAS, the recommendations of the administration establish that there should be a reduction in the assignments and duties of one (1) educational support employee for the 2020-2021 school year and an attendant adjustment in the status of the employment of certain educational support personnel, all being a result of sound educational and financial planning; and

WHEREAS, the Board of Education finds and determines that, as a result of sound educational and financial planning it is in the best interests of the District to accept the administrative recommendations heretofore made and thereby honorably reduce one (1) twenty-five (25) hour educational support personnel employee's position to a sixteen and one-half (16.5) hour position effective on October 4, 2020;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of

Education of Monmouth-Roseville Community Unit School District No. 238 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That one (1) twenty-five (25) hour educational support personnel employee's position is hereby honorably reduced to a sixteen and one-half (16.5) hour educational support personnel position, so that GINGER SPENCER will become a sixteen and one-half (16.5) hour employee effective on October 4, 2020.

Section 3. That as a result of the honorable reduction of said position, GINGER SPENCER is hereby honorably reduced to a sixteen and one-half (16.5) hour educational support personnel employee in and for this District; said honorable reduction to be effective on October 4, 2020.

Section 4. That for the school year 2020-2021, GINGER SPENCER shall be paid wages consistent with the pay of other educational support employees of like rank and responsibility and hours.

Section 5. That the honorable reduction of GINGER SPENCER will in no way affect her rights and status as educational support personnel employee in and for Monmouth-Roseville Community Unit School District No. 238.

Section 6. The Superintendent is hereby directed and authorized to prepare a written notice of honorable reduction for signature by the President and Secretary of the Board of Education; that following the signing of said written notice, the Superintendent is hereby directed and authorized to mail said notice to GINGER SPENCER by regular mail and to additionally deliver to GINGER SPENCER said notice by either one of the following methods:

1. By personally serving said notice on the above-referenced employee and receiving a receipt for such notice signed by the employee, so that the said GINGER SPENCER receives said notice at least thirty (30) days before the effective date of the reduction, or

2. By sending to the above-referenced employee a copy of said written notice by certified mail, return receipt requested, so that the said GINGER SPENCER receives said notice at least thirty (30) days before the effective date of the reduction.

The Superintendent is further hereby directed and authorized to send said notice to the employee's bargaining unit representative by certified mail, return receipt requested.

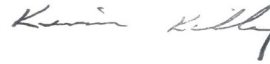
Section 7. This Resolution shall be in full force effect forthwith upon its adoption.

ADOPTED this 1st day of September, 2020, by the following roll-call vote:

AYES: 6

NAYS: 0

ABSENT: 1



President, Board of Education



Secretary, Board of Education

**RESOLUTION REFERENCE HONORABLE REDUCTION IN
EDUCATIONAL SUPPORT PERSONNEL RESPONSIBILITIES**

WHEREAS, the Board of Education of Monmouth-Roseville Community Unit School District No. 238 has requested and has received and considered recommendations from members of the District's administrative staff regarding educational support personnel staffing for the 2020-2021 school year; and

WHEREAS, the recommendations of the administration establish that there should be a reduction in the assignments and duties of one (1) educational support employee for the 2020-2021 school year and an attendant adjustment in the status of the employment of certain educational support personnel, all being a result of sound educational and financial planning; and

WHEREAS, the Board of Education finds and determines that, as a result of sound educational and financial planning it is in the best interests of the District to accept the administrative recommendations heretofore made and thereby honorably reduce one (1) thirty (30) hour Hourly Driver educational support personnel employee's position to a fifteen (15) hour Cafeteria Worker position effective on October 4, 2020;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of

Education of Monmouth-Roseville Community Unit School District No. 238 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That one (1) thirty (30) hour Hourly Driver educational support personnel employee's position is hereby honorably reduced to a fifteen (15) hour Cafeteria Worker educational support personnel position, so that TRACY SMITH will become a fifteen (15) hour Cafeteria Worker employee effective on October 4, 2020.

Section 3. That as a result of the honorable reduction of said position, TRACY SMITH is hereby honorably reduced to a fifteen (15) hour Cafeteria Worker educational support personnel employee in and for this District; said honorable reduction to be effective on October 4, 2020.

Section 4. That for the school year 2020-2021, TRACY SMITH shall be paid wages consistent with the pay of other educational support employees of like rank and responsibility and hours.

Section 5. That the honorable reduction of TRACY SMITH will in no way affect her rights and status as educational support personnel employee in and for Monmouth-Roseville Community Unit School District No. 238.

Section 6. The Superintendent is hereby directed and authorized to prepare a written notice of honorable reduction for signature by the President and Secretary of the Board of Education; that following the signing of said written notice, the Superintendent is hereby directed and authorized to mail said notice to TRACY SMITH by regular mail and to additionally deliver to TRACY SMITH said notice by either one of the following methods:

1. By personally serving said notice on the above-referenced employee and receiving a receipt for such notice signed by the employee, so that the said TRACY SMITH receives said notice at least thirty (30) days before the effective date of the reduction, or

2. By sending to the above-referenced employee a copy of said written notice by certified mail, return receipt requested, so that the said TRACY SMITH receives said notice at least thirty (30) days before the effective date of the reduction.

The Superintendent is further hereby directed and authorized to send said notice to the employee's bargaining unit representative by certified mail, return receipt requested.


Section 7. This Resolution shall be in full force effect forthwith upon its adoption.

ADOPTED this 1st day of September, 2020, by the following roll-call vote:

AYES: 6

NAYS: 0

ABSENT: 1



President, Board of Education



Secretary, Board of Education

**RESOLUTION REFERENCE HONORABLE REDUCTION IN
EDUCATIONAL SUPPORT PERSONNEL RESPONSIBILITIES**

WHEREAS, the Board of Education of Monmouth-Roseville Community Unit School District No. 238 has requested and has received and considered recommendations from members of the District’s administrative staff regarding educational support personnel staffing for the 2020-2021 school year; and

WHEREAS, the recommendations of the administration establish that there should be a reduction in the assignments and duties of one (1) educational support employee for the 2020-2021 school year and an attendant adjustment in the status of the employment of certain educational support personnel, all being a result of sound educational and financial planning; and

WHEREAS, the Board of Education finds and determines that, as a result of sound educational and financial planning it is in the best interests of the District to accept the administrative recommendations heretofore made and thereby honorably reduce one (1) sixteen and one-quarter (16.25) hour educational support personnel employee’s position to a twelve and one-half (12.5) hour position effective on October 4, 2020;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Monmouth-Roseville Community Unit School District No. 238 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That one (1) sixteen and one-quarter (16.25) hour educational support personnel employee's position is hereby honorably reduced to a twelve and one-half (12.5) hour educational support personnel position, so that REBECCA JERN will become a twelve and one-half (12.5) hour employee effective on October 4, 2020.

Section 3. That as a result of the honorable reduction of said position, REBECCA JERN is hereby honorably reduced to a twelve and one-half (12.5) hour educational support personnel employee in and for this District; said honorable reduction to be effective on October 4, 2020.

Section 4. That for the school year 2020-2021, REBECCA JERN shall be paid wages consistent with the pay of other educational support employees of like rank and responsibility and hours.

Section 5. That the honorable reduction of REBECCA JERN will in no way affect her rights and status as educational support personnel employee in and for Monmouth-Roseville Community Unit School District No. 238.

Section 6. The Superintendent is hereby directed and authorized to prepare a written notice of honorable reduction for signature by the President and Secretary of the Board of Education; that following the signing of said written notice, the Superintendent is hereby directed and authorized to mail said notice to REBECCA JERN by regular mail and to additionally deliver to REBECCA JERN said notice by either one of the following methods:

1. By personally serving said notice on the above-referenced employee and receiving a receipt for such notice signed by the employee, so that the said REBECCA JERN receives said notice at least thirty (30) days before the effective date of the reduction, or

2. By sending to the above-referenced employee a copy of said written notice by certified mail, return receipt requested, so that the said REBECCA JERN receives said notice at least thirty (30) days before the effective date of the reduction.

The Superintendent is further hereby directed and authorized to send said notice to the employee's bargaining unit representative by certified mail, return receipt requested.

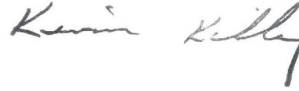
Section 7. This Resolution shall be in full force effect forthwith upon its adoption.

ADOPTED this 1st day of September, 2020, by the following roll-call vote:

AYES: 6

NAYS: 0

ABSENT: 1



President, Board of Education



Secretary, Board of Education

**RESOLUTION REFERENCE HONORABLE REDUCTION IN
EDUCATIONAL SUPPORT PERSONNEL RESPONSIBILITIES**

WHEREAS, the Board of Education of Monmouth-Roseville Community Unit School District No. 238 has requested and has received and considered recommendations from members of the District's administrative staff regarding educational support personnel staffing for the 2020-2021 school year; and

WHEREAS, the recommendations of the administration establish that there should be a reduction in the assignments and duties of one (1) educational support employee for the 2020-2021 school year and an attendant adjustment in the status of the employment of certain educational support personnel, all being a result of sound educational and financial planning; and

WHEREAS, the Board of Education finds and determines that, as a result of sound educational and financial planning it is in the best interests of the District to accept the administrative recommendations heretofore made and thereby honorably reduce one (1) fifteen (15) hour educational support personnel employee's position to an eleven and one-quarter (11.25) hour position effective on October 4, 2020;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of

Education of Monmouth-Roseville Community Unit School District No. 238 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That one (1) fifteen (15) hour educational support personnel employee's position is hereby honorably reduced to an eleven and one-quarter (11.25) hour educational support personnel position, so that SHEILA WILSON will become an eleven and one-quarter (11.25) hour employee effective on October 4, 2020.

Section 3. That as a result of the honorable reduction of said position, SHEILA WILSON is hereby honorably reduced to an eleven and one-quarter (11.25) hour educational support personnel employee in and for this District; said honorable reduction to be effective on October 4, 2020.

Section 4. That for the school year 2020-2021, SHEILA WILSON shall be paid wages consistent with the pay of other educational support employees of like rank and responsibility and hours.

Section 5. That the honorable reduction of SHEILA WILSON will in no way affect her rights and status as educational support personnel employee in and for Monmouth-Roseville Community Unit School District No. 238.

Section 6. The Superintendent is hereby directed and authorized to prepare a written notice of honorable reduction for signature by the President and Secretary of the Board of Education; that following the signing of said written notice, the Superintendent is hereby directed and authorized to mail said notice to SHEILA WILSON by regular mail and to additionally deliver to SHEILA WILSON said notice by either one of the following methods:

1. By personally serving said notice on the above-referenced employee and receiving a receipt for such notice signed by the employee, so that the said SHEILA WILSON receives said notice at least thirty (30) days before the effective date of the reduction, or
2. By sending to the above-referenced employee a copy of said written notice by certified mail, return receipt requested, so that the said SHEILA WILSON receives said notice at least thirty (30) days before the effective date of the reduction.

The Superintendent is further hereby directed and authorized to send said notice to the employee's bargaining unit representative by certified mail, return receipt requested.

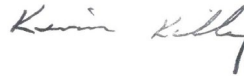
Section 7. This Resolution shall be in full force effect forthwith upon its adoption.

ADOPTED this 1st day of September, 2020, by the following roll-call vote:

AYES: 6

NAYS: 0

ABSENT: 1



President, Board of Education



Secretary, Board of Education

**RESOLUTION REFERENCE HONORABLE REDUCTION
IN EDUCATIONAL SUPPORT PERSONNEL
RESPONSIBILITIES**

WHEREAS, the Board of Education of Monmouth-Roseville Community Unit School District No. 238 has requested and has received and considered recommendations from members of the District’s administrative staff regarding educational support personnel staffing for the 2020- 2021 school year; and

WHEREAS, the recommendations of the administration establish that there should be a reduction in the assignments and duties of one (1) educational support employee for the 2020-2021 school year and an attendant adjustment in the status of the employment of certain educational support personnel, all being a result of sound educational and financial planning; and

WHEREAS, the Board of Education finds and determines that, as a result of sound

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educational and financial planning it is in the best interests of the District to accept the administrative recommendations heretofore made and thereby honorably reduce one (1) twelve and one-half (12.5) hour educational support personnel employee's position to a ten (10) hour position effective on October 4, 2020;

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Monmouth-Roseville Community Unit School District No. 238 as follows:

Section 1. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. That one (1) twelve and one-half (12.5) hour educational support personnel employee's position is hereby honorably reduced to a ten (10) hour educational support personnel position, so that VUNG MANG will become a ten (10) hour employee effective on October 4, 2020.

Section 3. That as a result of the honorable reduction of said position, VUNG MANG is hereby honorably reduced to a ten (10) hour educational support personnel employee in and for this District; said honorable reduction to be effective on October 4, 2020.

Section 4. That for the school year 2020-2021, VUNG MANG shall be paid wages consistent with the pay of other educational support employees of like rank and responsibility and hours.

Section 5. That the honorable reduction of VUNG MANG will in no way affect her rights and status as educational support personnel employee in and for Monmouth-Roseville Community Unit School District No. 238.

Section 6. The Superintendent is hereby directed and authorized to prepare a written

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notice of honorable reduction for signature by the President and Secretary of the Board of Education; that following the signing of said written notice, the Superintendent is hereby directed and authorized to mail said notice to VUNG MANG by regular mail and to additionally deliver to VUNG MANG said notice by either one of the following methods:

1. By personally serving said notice on the above-referenced employee and receiving a receipt for such notice signed by the employee, so that the said VUNG MANG receives said notice at least thirty (30) days before the effective date of the reduction, or

2. By sending to the above-referenced employee a copy of said written notice by certified mail, return receipt requested, so that the said VUNG MANG receives said notice at least thirty (30) days before the effective date of the reduction.

The Superintendent is further hereby directed and authorized to send said notice to the employee's bargaining unit representative by certified mail, return receipt requested.

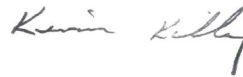
Section 7. This Resolution shall be in full force effect forthwith upon its adoption.

ADOPTED this 1st day of September, 2020, by the following roll-call vote:

AYES: 6

NAYS: 0

ABSENT: 1



President, Board of Education



Secretary, Board of Education

Member Trego moved to adopt the Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel; Susan Bethell, Ginger Spencer, Tracy Smith, Rebecca Jern, Shelia Wilson, and Vung Mang as presented and that the Superintendent be authorized and

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directed to deliver or cause to be delivered the Notice to the employees as specified in the Resolution.

Member Sells seconded the motion. On roll call the following Members voted AYE: Trego, Watson, Brooks, Froelich, Killey, and Sells (6). Motion carried. Roll call #5

BOARD COMMENTS

President Killey expressed that it was the Board's hope that the Reduction in Force items would be short term and that school would resume safely soon.

CLOSED SESSION

At 7:11 p.m. Member Brooks moved the meeting enter into closed session for the purpose of:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity (5 ILCS 120/2 (c)(1))

Member Watson seconded the motion. On roll call the following members voted AYE: Watson, Brooks, Froelich, Killey, Sells, and Trego (6). Motion carried. Roll call #6

ACTION AS A RESULT OF CLOSED SESSION

At 7:30 p.m. Member Trego moved to return to open session and was seconded by Member Watson. On roll call the following Members voted AYE: Brooks, Froelich, Killey, Sells, Trego and Watson (6). Motion carried. Roll call #7

No action as a result of closed session.

PERSONNEL AGENDA

The Superintendent presented the following items for consideration

Employment

| <u>Name</u> | <u>Position</u> | <u>School</u> | <u>Effective</u> | <u>Rate</u> |
|--------------------|------------------------|----------------------|-------------------------|-------------------------|
| Martin, Jodie | Instructional Aide | Central | | Increase hours to 5/day |

Resignations

| <u>Name</u> | <u>Position</u> | <u>School</u> | <u>Effective</u> |
|--------------------|------------------------|----------------------|-------------------------|
| Babcock, Crystal | Instructional Aide | M-RJHS | 8/14/20 |
| Farr, Don | Principal | M-RJHS | 1/1/21 |

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| | | | |
|------------------|------------------------|---------|---------|
| Lodwick, Kendall | Café Worker | Central | 8/18/20 |
| Thraikill, Deb | Non Instructional Aide | M-RHS | 8/20/20 |
| Washburn, Diana | Non Instructional Aide | Central | 8/16/20 |

Member Watson moved to accept the personnel agenda as presented. Member Sells seconded the motion. On roll call the following Members voted AYE: Brooks, Froelich, Killey, Sells, Trego and Watson (6). Motion carried. Roll call #8

CLOSE MEETING

At 7:31 p.m. Member Trego moved to close the meeting. Member Brooks seconded the motion. On roll call the following Members voted AYE: Froelich, Killey, Sells, Trego, Watson and Brooks (6). Motion carried. Roll call #9

The President declared the meeting closed.

Kevin Killey, President

Anita Sells, Secretary