

MONMOUTH ROSEVILLE C.U.S.D. #238
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
HELD ON TUESDAY, JUNE 16, 2020

Call to Order/Roll Call

The Monmouth-Roseville C.U.S.D. #238 Board of Education met in a regular meeting on Tuesday, June 16, 2020, at the Board Room at 105 North E Street, Monmouth, Illinois. At 6:49 p.m. the meeting was called to order by President Killey and the roll was read. The following Members responded: Froelich, Killey, Sells, Trego, Watson (via telephone), and Bratcher (6). Roll call #1.

Pledge of Allegiance

President Killey led the Board in the Pledge of Allegiance.

Public Comments

None

Consent Agenda

It was moved by Member Froelich and was seconded by Member Bratcher that the Board approve the Consent Agenda as presented:

- (a.) The Board approved and placed on file the Minutes from the regular and closed session held on May 12, 2020 and the Public Hearing Minutes held on May 26, 2020.
- (b.) The Board received and placed on file the May Financial Reports that included the Treasurer's Report and Employees Self Insurance Health Insurance Program Reports.
- (c.) The Board approved the May Payroll and Board Bills as presented:

Payroll

Gross Payroll	\$798,060.96
Health/Life Insurance	\$94,178.78
FICA/Medicare	\$24,579.58
IMRF	\$17,979.56
TRS	<u>\$15,251.62</u>
Total	\$ 950,050.50

Board Bills

Education Fund	\$ 98,521.30
Kruidenier Fund	\$.00
Building Fund	\$ 55,792.17
Debt Service Fund	\$ 0.00
Transportation Fund	\$ 1,816.06
IMRF /SS Fund	\$ 0.00
Capital Projects Fund	\$414,686.88
Working Cash Fund	\$ 0.00
Tort Fund	\$ 4,618.00
Fire Prevention & Safety Fund	<u>\$ 0.00</u>
Total	\$ 575,434.41

- (d.) The Board accepted the School Activity accounts as presented.
- (e.) The Board accepted the Principal's reports if presented.

On roll call the following Members voted AYE: Killey, Sells, Trego, Watson, Bratcher, and Froelich (6). Roll call #2.

Superintendent Reports

Mr. Fletcher reviewed the Financial report and delayed state payments report. In addition, he stated the District was waiting for guidance regarding the 20-21 school year and complemented the team who worked to pull off an alternative graduation.

The Superintendent provided the Board with a financial update for FY 20 and FY21. Some highlights included the following baseline assumptions for the new year: Evidence Based Funding will be expected at the same amount as the previous year, local tax collection rate of 80% however delayed until October, receipt of two mandated categorical payments, one in FY20 and one payment in FY21, and an anticipated countywide facility tax collection rate reduced by 50%.

Board Correspondence

Correspondence was circulated.

Board Committee Reports

None.

Instructional / Operational Presentation

None.

Old Business

A. Approval of Amended Budget

Referring to the hearing prior to the start of the meeting Mr. Fletcher asked the Board to move to accept the amended budget as presented. Member Bratcher moved and member Trego seconded the motion approve the amended budget as presented.

On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher, Froelich, and Killey (6). Motion carried. Roll call #3.

B. Board Policy Amendments (Second and Final Reading)

Seeing no questions since the following policies were first presented to the Board at the May meeting, Superintendent Fletcher recommended the Board accept the following updated policies:

4:50 Payment Procedures

5:60 Expenses

7:70 Attendance and Truancy

7:90 Release During School Hours

8:10 Connection with the Community

8:30 Visitors to and Conduct on School Property
8:80 Gifts to the District
2:125 Board Member Compensation: Expenses
2:160 Board Attorney
5:150 Personnel Records
5:280 Duties and Qualifications
5:330 Sick Days, Vacation, Holidays, and Leaves
6:135 Accelerated Placement Program
6:280 Grading and Promotion
7:130 Student Rights and Responsibilities
7:325 Student Fundraising Activities
8:110 Public Suggestions and Concerns

Member Bratcher moved to adopt the policies as presented. Member Trego seconded the motion. On roll call the following Members voted AYE: Trego, Watson, Bratcher, Froelich, Killey, and Sells (6). Motion carried. Roll call #4.

New Business

A. Approval/Action on 2020-2021 Property/Casualty, Worker's Compensation, Student Accident, and Treasures Bond Insurance

The Board was presented with a copy of the renewal letter and Member Froelich moved to approve the 2020-2021 property/Casualty, Worker's Compensation, Student Accident and Treasurer's Bond Insurance coverage, providers and agents as presented. The motion was seconded by Member Bratcher.

On roll call the following Members voted AYE: Watson, Bratcher, Froelich, Kiley, Trego (5). Motion carried. Roll call #5.

Board Comments

None.

Closed Session

At 7:12 p.m. Member Froelich made a motion to go into closed session for the purpose of:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity (5 ILCS 120/2 (c)(1))

Member Bratcher seconded the motion. On roll call the following Members voted AYE: Bratcher, Froelich, Killey, Trego, Watson (5). Motion carried. Roll call #6

Return to Open Session

At 7:35 p.m. Member Trego moved and Member Froelich seconded returning to Open Session. On roll call the following Members voted AYE: Bratcher, Froelich, Killey, Sells, Trego, and Watson (6). Motion carried. Roll call #7

Action Taken as a Result of Closed Session

None.

District Employee Salaried for the School year 2020-2021

Superintendent Fletcher provided the following recommendations for the 20-21 school year:

Proposed Salaries for District Employees 2020-2021 School Year			
	Proposed		
Name	2020-2021 Salary	Basis	
Donald Johnson	\$62,167	Yearly	
Barry Trone	\$52,838	Yearly	
Dave Greenlief	\$57,936	Yearly	
Teresa Allen	\$56,545	Retirement Track	
Stephanie Sikorski	\$42,577	Yearly	
Glen Hoyt	\$14.90	Per Hour	
Amy Rogers	\$17.62	Per Hour	
Dave Giles	\$23.19	Per Hour	
Sam Leary	\$23.74	Per Hour	

Member Froelich moved and Member Bratcher seconded a motion to approve the district employee salaries for the 2020-2021 school year as presented. On roll call the following Members voted AYE: Bratcher, Froelich, Killey, Sells, Trego, and Watson (6). Motion carried. Roll call #8

Discussion of Administrator Assignments for the 2020-2021 school year

Superintendent Fletcher presented the following recommendations for the 20-21 school year:

- Jeff Ewing, M-RHS Principal
- Brady Stromquist, M-RHS Assistant Principal
- Don Farr, Junior High Principal
- Aaron Sikorski, Junior High Principal in Waiting
- Becky Hutton, Central Intermediate School Principal
- Emily Adolphson, Central Intermediate Assistant Principal
- Katy Morrison, Harding Primary Principal
- Joe Pilger, Lincoln Early Childhood School Principal

For the 2020-2021 school year, under the same terms and conditions as their employment this school year, save for an increase of compensation as separately set.

Member Froelich made a motion to approve the administrator assignments for the 2020-2021 school year as presented and Member Bratcher seconded the motion. Seeing no questions, the following Members vote AYE: Froelich, Killey, Sells, Trego, Watson, and Bratcher (6). Motion carried. Roll call #9.

Discussion/Approval of Administrator Salaries for the 2020-2021 school year

Superintendent Fletcher presented the following recommendations for the 20-21 school year:

Proposed Administrative Salaries for 2020-2021 School Year			
	Length of	Proposed	
Name	Contract	2020-2021 Salary	Basis
Ed Fletcher	260	\$169,644	Yearly
Jeff Ewing	220	\$119,137	Yearly
Brady Stromquist	195	\$94,760	Yearly
Don Farr	210	\$133,922	Retirement
Aaron Sikorski	210	\$101,991	Yearly
Becky Hutton	195	\$106,247	Yearly
Katy Morrison	195	\$89,054	Yearly
Joe Pilger	195	\$93,405	Yearly
Emily Adolphson	195	\$86,123	Yearly
Amy Freitag	195	\$55,282	Yearly

Member Trego moved to approve the administrator salaries for the 2020-2021 school year as presented. Member Bratcher seconded the motion. On roll call the following Members voted AYE: Killey, Sells, Trego, Watson, Bratcher, and Froelich (6). Motion carried. Roll call #10

Personnel Agenda

Superintendent Fletcher presented the following information for Board approval:

Employment

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>	<u>Rate</u>
Dace, Jared	Assistant Football Coach	M-RHS	20-21 SY	\$3,999
Douglas, Jennifer	Grade 6 Teacher	Central	20-21 SY	\$35,643
Driscoll, Cindy	Secretary	Central	20-21 SY	\$14.28/hr
Hopkins, Lindsay	Student Support Specialist	Lincoln	20-21 SY	\$23.00/hr
Kuczynski, Patrycja	Art Teacher	Cen/Har	20-21 SY	\$36,352
Leadbetter, Kerry	Special Education Teacher	Central	20-21 SY	\$35,643
Russell, Julie	Twirler Coach	M-RHS	20-21 SY	\$1,091

Resignations

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Arteaga, Gabrielle	Grade 3 Teacher	Harding	end of 19-20
Bidegaray, Amrit	ESL Bilingual Teacher	M-RHS	end of 19-20
Coates, Andy	Custodian	Central	6-15-20
Cokel, Andi	Instructional Aide	Harding	end of 19-20
Culbertson, Rob	Title Teacher	M-RJHS	end of 19-20
Culbertson, Rob	7 th Grade Girls Basketball	M-RJHS	end of 19-20
Fedele, Telisha	Grade 8 Literature Teacher	M-RJHS	end of 19-20
Fedele, Telisha	7 th Grade Volleyball Coach	M-RJHS	end of 19-20
Gonzalez, Gretchen	Guidance Counselor	Lincoln	end of 19-20
Payne, Kylee	6 th Grade Teacher	Central	end of 19-20

Perkins, Kayla	Café Worker	Float	end of 19-20
Randolph, Garrick	Assistant Football Coach	M-RHS	immediately

Transfer/Reassignment

<u>Name</u>	<u>From Position</u>	<u>To Position</u>	<u>Effective</u>
Betoune, Lisa	Instructional Coach	Grade 3	20-21 SY
Nelson, Teresa	Grade 6	Bilingual Grade 4	20-21 SY
Reyes, Javiar	bilingual Grade 4	Grade 6	20-21 SY

Member Trego moved to accept the Personnel Agenda as presented. Member Froelich seconded the motion. On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher, Froelich, and Killey (6). Motion carried. Roll call #11

Adjournment

At 7:40 p.m. Member Bratcher moved to adjourn the meeting. Member Watson seconded the motion. On roll call the following Members voted AYE: Trego, Watson, Bratcher, Froelich, Killey, and Sells (6). Motion carried. Roll call #12

President Killey declared the meeting adjourned.

ATTEST:

Kevin Killey, President

Anita Sells, Secretary

Perkins, Kayla	Café Worker	Float	end o f19-20
Randolph, Garrick	Assistant Football Coach	M-RHS	immediately

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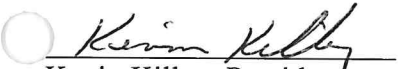
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ATTEST:


 Kevin Killey, President


 Anita Sells, Secretary