

**MONMOUTH-ROSEVILLE C.U.S.D. # 238**

**MINUTES OF THE REGULAR MEETING OF THE MONMOUTH-ROSEVILLE  
C.U.S.D. # 238 BOARD OF EDUCATION HELD ON TUESDAY, MARCH 10, 2020**

**CALL TO ORDER/ROLL CALL**

The Monmouth-Roseville C.U.S.D. # 238 Board of Education met in a regular meeting on Tuesday, March 10, 2020, in the Board Room at the District Office, 105 North E Street, Monmouth, Illinois. At 6:00 p.m. the meeting was called to order by President Killey and the roll was read. The following Members responded: Sells, Trego, Watson, Bratcher, Brooks, Froelich and Killey (7). Roll Call #1

**PLEDGE OF ALLEGIANCE**

President Killey led the Board and audience in the Pledge of Allegiance.

**PUBLIC COMMENTS**

None.

**CONSENT AGENDA**

It was moved by Member Watson and seconded by Member Bratcher that the Board approve the Consent Agenda as presented:

- (a.) The Board approved and placed on file the Minutes from the regular and closed session held on March 10, 2020.
- (b.) The Board received and Placed on File the March Financial Reports that included the Treasurer's Report and the Report of the Employee Self-Insurance Health Insurance Program.
- (c.) The Board approved the March Payroll and Board Bills as presented:

**Payroll**

Gross Payroll	\$829,834.61
Health/Life Insurance	\$95,505.62
FICA/Medicare	\$26,361.28
IMRF	\$18,081.18
TRS	<u>\$15,436.48</u>
Total	\$985,219.17

**Board Bills**

Education Fund	\$261,802.66
Kruidenier Fund	\$ 0.00
Building Fund	\$ 73,451.21
Debt Service Fund	\$ 000.00
Transportation Fund	\$ 26,607.38
IMRF /SS Fund	\$ 0.00

Capital Projects Fund	\$243,782.91
Working Cash Fund	\$ 0.00
Tort Fund	\$ 5,905.09
Fire Prevention & Safety Fund	\$ 0.00
Total	\$611,549.25

(d.) The Board accepted the School Activity accounts as presented.

(e.) The Board accepted the Principals' reports as presented.

**On roll call the following Members voted AYE:** Trego, Watson, Bratcher, Brooks, Froelich, Killey and Sells (7). Motion carried. Roll Call #2

### SUPERINTENDENT'S REPORT

The Superintendent reported that the District has been told by ISBE that all schools that have applied for the matching school maintenance grant will be fully funded without going through the prioritization process. Applications should be processed and notification of approvals received on or before March 20, 2020.

Mr. Fletcher reported that Mrs. Hutton, Mrs. Betourne, Mrs. Freitag, and himself have been invited to present at next November's III conference (assuming the proposal is accepted) in conjunction with Dr. Kate Storey of ECRA. The title of the presentation will be: Evidence-Based Decision Making Using Advanced Analytics.

The group will discuss how Monmouth-Roseville CUSD 238 is taking an evidence-based approach to data and measuring school improvement. Leaders discuss their experiences with shifting the District-wide dialogue from "this is what we are doing" to "this is the impact we are having".

From Illinois Mr. Fletcher reported that the governor proposed a \$40.7 billion state budget — virtually flat from the current state budget — but dangled the prospect of a \$1.4 billion revenue boost in the second half of the fiscal year that begins July 1 if voters approve the graduated income tax plan in November.

School funding will be wrapped up in the outcome of that vote in two significant ways.

The first is Evidence-Based Funding. Gov. Pritzker proposed \$350 million additional for EBF, a figure he even admitted is "not nearly enough to fund schools properly."

However, \$150 million of that amount will be held in reserves and only released if the graduated income tax passes, causing the new tax rate structure to kick in January 1, 2021, bringing with it the additional revenue.

That leaves \$200 million of new EBF dollars that would be distributed the first half of FY 2021 under Pritzker's budget proposal, primarily to Tier 1 districts and a small number of districts in Tier 2.

Pritzker proposed making the full payment into the state's different pension systems. An additional \$100 million would be paid if the graduated income tax is approved.

- \$50 million increase to the Early Childhood Block Grant (ECBG)
- Increase MAP funding by \$50 million.
- \$16.5 million to improve the teacher pipeline through recruitment and retention of diverse and effective educators.
- Maintain support of career and technical education at \$43 million.

- Pilot a new program for Community Partnerships for Student Health and Well-Being at \$2 million
- \$2 million to defray cost of Advanced Placement test fees for low-income students.

Todd Franks and Amy Freitag are leading the district's 2020 Census Outreach Committee with a special focus on multilingual families. Three high school students, Alejandro Arteaga, Louis Zing, and Yvann Omanda Folligan, recorded census commercials in Spanish, Chin, and French for WRAM/Prairie Communications. These commercials began airing Monday, March 2. Their department is also planning a Multilingual Family Night/Census Night for April 3 as well as open house night at the high school where families can fill out the census with interpreters available.

The first practice was held on Monday, March 2<sup>nd</sup>. Twenty girls showed up and I believe several more were going to start practicing (pending receipt of physical). I want to thank the Board of Education for their support!! Their first game is at home on March 16<sup>th</sup>!

### **BOARD CORRESPONDENCE**

Notes were circulated.

### **BOARD COMMITTEE REPORTS**

None

### **INSTRUCTIONAL/OPERATIONAL PRESENTATION**

Junior High principal Don Farr was present to introduce the following members of the Junior High Student Council who presented the Board with information regarding their events and leadership: Sawyer Fletcher, Kinzley Babcock, Tatianna Talivaa and Aiden Godina. In addition, Wendy Anderson gave a report on PBIS at the Junior High.

### **OLD BUSINESS**

None.

### **NEW BUSINESS**

#### **A. Discussion and Approval 2020 – 2021 School Year Registration Fees**

Mr. Fletcher presented the board with the following recommendations for school fees for the 2020-2021 school year:

PROPOSED REGISTRATION FEES FOR 2020 - 2021											
		Lincoln		Harding		Central		MRJHS		MRHS	
		2019-2020	2020-2021	2019-2020	2020-2021	2019-2020	2020-2021	2019-2020	2020-2021	2019-2020	2020-2021
Registration Fee		\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$30.00	\$30.00	\$50.00	\$30.00
Band Fee								\$30.00	\$30.00	\$30.00	\$30.00
PE Shirt								\$10.00	\$0.00	\$10.00	\$0.00
MRHS - PE Shirt is optional (\$10.00)											
MRJHS - First shirt free, additional shirts \$10.00											
Yearbook (optional)		\$11.00	to vendor	\$11.00	to vendor	\$11.00	to vendor	\$11.00	to vendor	to vendor	to vendor
Driver's Ed Fee										\$50.00	\$50.00
Instrument Rental										varies	varies
		Current New		Event Entry - High School Only							
Breakfast	Pre K - 6	\$1.50	\$1.50	Current		Proposed					
	Grades 7-12	\$1.60	\$1.60	Adults	\$4.00	Adults	\$4.00				
	Reduced	\$0.30	\$0.30	Seniors	\$3.00	Seniors	\$3.00				
	Adult	\$1.95	\$2.20	Students	\$3.00	Students	\$3.00				
Lunch	Pre K-6	\$2.25	\$2.25	Additional Milk Per Carton		\$0.35	\$0.35				
	Grades 7-12	\$2.70	\$2.75								
	Reduced	\$0.40	\$0.40								
	Adults	\$3.55	\$3.55								

Member Froelich moved and Member Brooks seconded the motion to approve the 2020-2021 school year registration fees as presented Adopt resolution granting permission to superintendent to begin preparation of tentative budget for FY21. On roll call the following Members voted AYE: Watson, Bratcher, Brooks, Froelich, Killey, Sells and Trego (7). Motion carried. Roll Call #3

**B. Discussion/Approval of bid in the amount of \$123,500 from Laverdiere Construction to update Central Intermediate's playground**

Mr. Fletcher presented the Board with the bid information and architects recommendation and asked the Board for approval. Member Trego moved and Member Bratcher seconded the motion to approve bid in the amount of \$123,500 from Laverdiere Construction as presented. On roll call the following Members voted AYE: Bratcher, Brooks, Froelich, Killey, Sells, Trego and Watson (7). Motion carried. Roll Call #4

**C. Discussion/Approval of the base bid in the amount of \$348,000 and alternate bid #2 in the amount of \$70,000 from Hein Construction Company to install a security vestibule at MRHS and remodel the current high school office**

Mr. Fletcher presented the Board with the bid information and architects recommendation and asked the Board for approval. Member Bratcher moved and Member Brooks seconded the motion to approve the base bid in the amount of \$348,000 and alternate bid #2 in the amount of \$70,000 from Hein Construction Company as presented. On roll call the following Members voted AYE: Brooks, Froelich, Killey, Sells, Trego, Watson and Bratcher (7). Motion carried. Roll Call #5

**D. Discussion/Approval of bid in the amount of \$65,000 from NES Environmental to abate asbestos at MRHS**

Mr. Fletcher presented the Board with the bid information and architect's recommendation and asked the Board for approval. Member Froelich moved and Member Trego seconded the motion to approve the base bid in the amount of \$65,000 from NES Environmental. On roll call the following Members voted AYE: Froelich, Killey, Sells, Trego, Watson, Bratcher and Brooks (7). Motion carried. Roll Call #6

**E. Discussion/Approval of bid in the amount of \$33,295.12 from BCI Burke Company for playground equipment at Central Intermediate**

Mr. Fletcher presented the Board with the bid information and architect's recommendation and asked the Board for approval. Member Froelich moved and Member Trego seconded the motion to approve the bid in the amount of \$33,295.12 from BCI Burke Company for playground equipment as presented. On roll call the following Members voted AYE: Killey, Sells, Trego, Watson, Bratcher, Brooks and Froelich (7). Motion carried. Roll Call #7

**F. Discussion / Approval of new District Auditing Firm**

Superintendent Fletcher provided the Board a proposal from xxx and recommended the Board approve them as the District's auditors.

Member Brooks moved and Member Watson seconded a motion to approve the proposal for a new auditing firm as presented. On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher, Brooks, Froelich and Killey (7). Motion carried. Roll Call #8

**G. Discussion/Approval of 5-year (2020-2025) District Strategic Plan**

Superintendent Fletcher provided the Board a copy of the District Strategic Plan and seeing no questions asked the Board for approval. Member Brooks moved and Member Bratcher seconded the motion to approve the 5-year District Strategic Plan. On roll call the following Members voted AYE: Watson, Bratcher, Brooks, Froelich, Killey, Sells and Trego (7). Motion carried. Roll Call #9.

**H. Discussion/Approval to enter into an electricity supply contract with Homefield energy for 36 months**

Member Trego moved and Member Watson seconded the motion to give Superintendent approval to enter into an electricity supply contract with Homefield Energy for a period of 36 months. On roll call the following Members voted AYE: Bratcher, Brooks, Froelich, Killey, Sells, Trego and Watson (7). Motion carried. Roll Call #10

**I. Discussion/Approval to enter into a natural gas supply agreement with Vanguard Energy for 36 months**

Member Froelich moved and Member Brooks seconded the motion to give Superintendent approval to enter into a natural gas supply contract with Vanguard Energy for 36 months. On roll call the following Members voted AYE: Watson, Bratcher, Brooks, Froelich, Killey and Sells (7). Motion carried. Roll Call #11

**J. Approve the destruction of closed session tapes as presented from May 8, 2018 to November 12, 2019**

Member Brooks made a motion to include December 10, 2019 tapes and was seconded by Member Bratcher. On roll call the following Members voted in AYE in favor of the amendment of dates as presented: Bratcher, Brooks, Froelich, Killey, Sells, Trego and Watson (7). Motion carried. Roll call #12

Member Watson moved to approve the destruction of closed session tapes as presented. Member Bratcher seconded the motion. On roll call the following Members voted AYE: Bratcher, Brooks, Froelich, Killey, Sells, Trego and Watson (7). Motion carried. Roll Call #13

**K. Approve results of semi-annual review of closed session minutes the Board's semi-annual review of unreleased closed meetings and to release for public inspection those minutes, or portions thereof, that the Board Sept 17, 2019 to February, 11, 2020**

Member Bratcher moved and Member Trego seconded the motion to approve the Board's semi-annual review of unreleased closed minutes and to release for public inspection those minutes, or portions thereof, that the Board identified as no longer needing confidential treatment. On roll call the following Members voted AYE: Brooks, Froelich, Killey, Sells, Trego, Watson and Bratcher (7). Motion carried. Roll Call #14

**BOARD COMMENTS**

None.

**GO INTO CLOSED SESSION**

At 8:07 p.m., it was moved by Member Trego and seconded by Member Watson to go into closed session for the purpose of:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity ( 5 ILCS 120/2 (c)(1) ); Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court.

On roll call the following Members voted AYE: Froelich, Killey, Sells, Trego, Watson, Bratcher and Brooks (7). Motion carried. Roll Call #15

**RETURN TO OPEN SESSION**

At 8:49 p.m., it was moved by Member Brooks and seconded by Member Watson to return to open session. On roll call the following Members voted AYE: Killey, Sells, Trego, Watson, Bratcher, Brooks and Froelich (7). Motion carried. Roll Call #16

**ACTION TAKEN AS A RESULT OF CLOSED SESSION**

None.

**PERSONNEL**

The Board approved the Personnel Agenda as presented:

**Employment**

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>	<u>Rate</u>
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Halcomb, Lynn	Assistant Track Coach	M-RHS	2/18/20	\$2,014.00
Lopez, Mayra	Café Worker	Central	3/16/20	\$9.25/hr
Sikorski, Ethan	Assistant Soccer Coach	M-RHS	immediately	volunteer
Smith, Jaime	Assistant Football Coach	M-RHS	20-21	volunteer

**Resignations**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School</u></b>	<b><u>Effective</u></b>
Babcock, David	Social Studies Teacher	M-RHS	end of 19-20
Delcarlo, Dominic	Custodian	M-RJHS	immediately
Lawson, Luke	Guidance Counselor	M-RHS	end of 19-20
Nimrick, Miranda	Grade 6 Teacher	Central	end of 19-20
Nutt, Julie	Cross Cat Teacher	Harding	end of 19-20
Parsons, Kristen	Assistant Co-Track Coach	M-RHS	2/12/20
Parcel, Ross	Physical Education Teacher	Central	end of 19-20
Quint, Crystal	Cross Cat Teacher	Central	end of 19-20
Secor, Elijah	Instructional Aide	M-RHS	2/17/20

**Transfer/Reassignment**

<b><u>Name</u></b>	<b><u>From Position</u></b>	<b><u>To Position</u></b>	<b><u>Effective</u></b>
Rundle, Jillian	Teacher	Instructional Coach	20-21

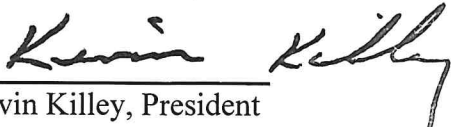
**Job Abandon**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School</u></b>	<b><u>Effective</u></b>
Montes, Gensis	Instructional Aide	Harding	2/24/20


Member Trego moved and Member Watson seconded a motion to approve the Personnel Agenda as presented. On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher, Brooks, Froelich and Killey (7). Motion carried. Roll Call #17

**ADJOURNMENT**

At 8:51 p.m., it was moved by Member Froelich and seconded by Member Trego that the meeting be adjourned. On roll call the following Members voted AYE: Trego, Watson, Bratcher, Brooks, Killey and Sells (7). Motion carried. Roll Call #18

X   
Kevin Killey, President

Attest:

X   
Anita Sells, Secretary