

MONMOUTH-ROSEVILLE C.U.S.D. # 238

MINUTES OF THE REGULAR MEETING OF THE MONMOUTH-ROSEVILLE C.U.S.D. # 238 BOARD OF EDUCATION HELD ON TUESDAY, FEBRUARY 11, 2020

CALL TO ORDER/ROLL CALL

The Monmouth-Roseville C.U.S.D. # 238 Board of Education met in a regular meeting on Tuesday, February 11, 2020, in the Board Room at the District Office, 105 North E Street, Monmouth, Illinois. At 6:00 p.m. the meeting was called to order by President Killey and the roll was read. The following Members responded: Bratcher, Brooks, Froelich, Killey, and Sells (5).
Roll Call #1

PLEDGE OF ALLENGIANCE

President Killey led the Board and audience in the Pledge of Allegiance.

PUBLIC COMMENTS

None.

CONSENT AGENDA

It was moved by Member Brooks and seconded by Member Bratcher that the Board approve the Consent Agenda as presented:

- (a.) The Board approved and placed on file the Minutes from the regular and closed session held on January 14, 2020.
- (b.) The Board received and Placed on File the January Financial Reports that included the Treasurer's Report and the Report of the Employee Self-Insurance Health Insurance Program.
- (c.) The Board approved the January Payroll and Board Bills as presented:

Payroll

Gross Payroll	\$802,161.21
Health/Life Insurance	\$95,588.40
FICA/Medicare	\$24,879.94
IMRF	\$18,393.85
TRS	<u>\$15,266.43</u>
Total	\$956,589.83

Board Bills

Education Fund	\$347,932.30
Kruidenier Fund	\$ 0.00
Building Fund	\$ 64,042.81

Debt Service Fund	\$ 0.00
Transportation Fund	\$ 11,466.51
IMRF /SS Fund	\$ 0.00
Capital Projects Fund	\$ 32,128.36
Working Cash Fund	0.00
Tort Fund	\$ 329.42
Fire Prevention & Safety Fund	\$ 0.00
Total	\$455,899.40

(d.) The Board accepted the School Activity accounts as presented.

(e.) The Board accepted the Principals' reports as presented.

On roll call the following Members voted AYE: Brooks, Froelich, Killey, Sells, and Bratcher (5). Motion carried. Roll Call #2

SUPERINTENDENT'S REPORT

Mr. Fletcher reviewed the year to date financial report, and the delayed state payments report highlighting that the State of Illinois owes M-R C.U.S.D. #238 money in the amount of \$4,394,480.

The Superintendent updated the Board on the following facility projects: Junior High air conditioning project has begun is set to complete by May 11, 2020, Central playground bids will take place on March 4, High School security vestibule bids will take place March 4, and the newly acquired Sunnyslane parking lot cost is approximately \$374,000 for concrete and \$130,000-150,00 for oil and chip.

The Superintendent notified the Board that many colleges, including some in the area are no longer requiring the ACT or SAT for admission. Changes for our students are eminent.

In addition, Mr. Fletcher shared some student highlights including: Lincoln has two afterschool new afterschool opportunities that have had 75 participants and in conjunction with Harding and Central a program entitled "Express Yourself" using art, music and mindfulness to work through social emotional development. Both programs are with the support of the M-R Education Foundation. 56 Harding students with perfect attendance were treated to a free Happy Meal courtesy of McDonalds. Central students Drew Carlson and Aubrie Coffett won, and placed runner up respectfully at the Spelling Bee and will advance to the next round. The Junior High had 67% of students achieve an Honor Roll commendation for the 2nd Quarter. Congratulations to High School sophomore, John Mattan who represented M-R as he was chosen as one of the top tenor voices in the state. John performed in Peoria will an all-state choir. What an honor!

In conclusion, Mr. Fletcher expressed his appreciation for Director of Maintenance Dave Greenlief and the Central Staff as they received high compliments for the recent Life Safety report from Nancy Bittner who indicated it was one of "the smoothest and most organized HLS inspection I have done so far."

BOARD CORRESPONDENCE

None

BOARD COMMITTEE REPORTS

None

INSTRUCTIONAL/OPERATIONAL PRESENTATION

Bryan Taylor, teacher and drama coach at Central Intermediate brought the following students to present an act from their upcoming spring dinner theater: Nicole Olivas, Sofia Reynolds, Stephenie Hernandez, Brianna Brent, Allison Murphy, Allistor Long, Camden Johnson, Claire Reynolds, Elliott Rogers, Olivia Rogers, Drew Carlson, Jamilyn Haske and Zane Mason.

Central students Olivia Rogers and Drew Carlson presented to the Board the benefits of Place Based Learning and new collaboration with Monmouth College.

OLD BUSINESS**A. Board Policy Amendments (Second and Final Reading)**

Mr. Fletcher presented the Board with the following Policy updates for their review:

2:20 Powers and Duties of the School Board; Indemnification
2:70 Vacancies on the School Board – Filling Vacancies
2:100 Board Member Conflict of Interest
2:105 Ethics and Gift Ban
2:110 Qualifications, Term, and Duties of Board Officers
2:200 Types of School Board Meetings
2:220 School Board Meeting Procedure
2:260 Uniform Grievance Procedure
4:15 Identity Protection
4:30 Revenue and Investments
4:60 Purchases and Contracts
4:80 Accounting and Audits
4:150 Facility management and Building Programs
4:190 Targeted School Violence Prevention Program
5:10 Equal Employment Opportunity and Minority Recruitment
5:20 Workplace Harassment Prohibited
5:30 Hiring Process and Criteria
5:50 Drug and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
5:90 Abused and Neglected Child Reporting
5:100 Staff Development Program
5:120 Employee Ethics; Conduct; and Conflict of Interest
5:200 Terms and Conditions of Employment and Dismissal

5:220 Substitute Teachers
 5:250 Leaves of Absence
 5:290 Employment Termination and Suspensions
 5:330 Sick Days, Vacation, Holidays, and Leaves
 5:100 Staff Development Program
 6:20 School year Calendar and Day
 6:60 Curriculum Content
 6:150 Home and Hospital Instruction
 6:300 Graduation Requirements
 7:20 Harassment of Students Prohibited
 7:150 Agency and Police Interviews
 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
 7:270 Administering Medicines to Students
 8:30 Visitors to and Conduct on School Property

Member Froelich moved to adopt all Board policies as presented. Member Brooks seconded the motion. On roll call the following Members voted AYE: Froelich, Killey, Sells, Bratcher, and Brooks (5). Motion carried. Roll Call #3

NEW BUSINESS

B. Discussion/Approval to use Door Security Bars at M-RJHS

Mr. Fletcher informed the Board that Public Act 105IL5/10-20.69 requires school districts to receive written permission from local police and fire departments to install and use door locking security bars. The District has received such permission and recommended the Board approve the use to finalize the procedure.

Member Brooks moved to approve the agreement as presented and was seconded by Member Bratcher. On roll call the following Members voted AYE: Killey, Sells, Bratcher, Brooks, and Froelich (5). Motion carries. Roll call #4.

C. Discussion/Approval to deem specific items as surplus district property

Mr. Fletcher presented the following items as surplus and asked the Board for approval to dispose of:

DATE:		SURPLUS/INOPERABLE PROPERTY LIST		
ITEM	SHORT DESCRIPTION	QUANTITY	CONDITION	LOCATION/SCHOOL
	Play kitchen	2	Broken-Not worth repairing	Lincoln
	Play wardrobe	1	Broken-Not worth repairing	Lincoln
	Round shelf	1	Broken-Not worth repairing	Lincoln
	Play refrigerator	1	Broken-Not worth repairing	Lincoln
	Small cabinet	1	Broken-Not worth repairing	Lincoln
	Light table	1	Broken-Not worth repairing	Lincoln
	Blackboard table	1	Broken-Not worth repairing	Lincoln

Senderos Kit 1st Grade	1	Broken-Not worth repairing	Lincoln
Three drawer filing cabinet	3	Broken-Not worth repairing	Lincoln
One drawer filing cabinet	1	Broken-Not worth repairing	Lincoln
student desks/chair combo	22	Outdated/No longer used.	Lincoln
1st grade Textbook Kit	1	Outdated/No longer used.	Lincoln
Folding Tables	2	Broken-Not worth repairing	Lincoln
Metal Teacher Chair	1	Broken	Lincoln
Playground Equipment	1	Older equipment	Lincoln
PreK netball hoops	2	Broken	Lincoln
PreK Tricycle	1	Broken	Lincoln
Scoreboard	1	Outdated	Lincoln
Scoreboard (Smaller One)	1	Outdated, been replaced	Junior High
childhood chairs	12	Outdated, been replaced	Lincoln
Old Oven/Range in old shed	1	Broken	Lincoln
chairs & immovable storage	1 set	Outdated, broken	Lincoln
Chest Freezer	1	worth repairing	Lincoln
Desk Chair	1	Broke/Not worth repairing	High School
Hallway blocking screens	2	Outdated	Lincoln
File Cabinet	1	Broken drawers	High School/Ferry's office
Tables	5	Good	Junior High
table and chairs	1	good	Junior High
Shelves	2	junk	Junior High
chairs	10	junk	Junior High
desks	25	junk	Junior High
projectors	2	good	Junior High
metal roll carts	2	ok	Junior High

Member Froelich made a motion to deem the items as surplus district property and may now be offered for sale or disposed of properly. Seconded by member Bratcher. On roll call the following Members voted AYE: Sells, Bratcher, Brooks, Froelich, and Killey (5). Motion carried. Roll Call #5

D. Discussion/Approval of Bus Leases for the 2020-2021 school Year

Mr. Fletcher presented the Board with the following bus lease bid and recommended approval:

Bus No.	Bus Description	Cost 3 Years Ago	Current Cost	First Year of Lease	To Be Replaced	Camera
22	29 Passenger	\$ 10,270	\$11,480	2020-2021	2022-2023	Yes
25	29 Passenger	\$ 10,270	\$11,480	2020-2021	2022-2023	Yes
28	29 Passenger	\$ 10,270	\$11,480	2020-2021	2022-2023	Yes
18	27+3 Passenger w/Lift	\$ 14,420	\$19,240	2020-2021	2022-2023	Yes
1	71 Passenger	\$ 14,420	\$15,978	2020-2021	2022-2023	Yes
2	71 Passenger	\$ 14,420	\$15,978	2020-2021	2022-2023	Yes
4	71 Passenger	\$ 14,420	\$15,978	2020-2021	2022-2023	Yes
5	71 Passenger	\$ 14,420	\$15,978	2020-2021	2022-2023	Yes
6	71 Passenger	\$ 11,650	\$15,978	2020-2021	2022-2023	Yes
14	77 Passenger	\$ 14,420	\$16,264	2020-2021	2022-2023	Yes
13	77 Passenger	\$ 11,000	\$16,264	2020-2021	2022-2023	Yes
		\$ 139,980	\$166,098	15.72%		

24	14 Passenger (Activity)	\$ 8,650	\$8,930	2018-2019	2021-2022	Yes
26	14 Passenger (Activity)	\$ 8,650	\$8,930	2018-2019	2021-2022	Yes
22	29 Passenger	\$ 9,900	\$10,887	2018-2019	2021-2022	Yes
15	29 Passenger	\$ 9,900	\$10,887	2018-2019	2021-2022	Yes
10	65 Passenger	\$ 12,573	\$12,573	2018-2019	2021-2022	Yes
11	65 Passenger	\$ 12,573	\$12,573	2018-2019	2021-2022	Yes
9	65 Passenger	\$ 12,573	\$12,573	2018-2019	2021-2022	Yes
8	65 Passenger	\$ 12,573	\$12,573	2018-2019	2021-2022	Yes
7	65 Passenger	\$ 12,573	\$12,573	2018-2019	2021-2022	Yes
16	65 Passenger	\$ 12,573	\$12,573	2018-2019	2021-2022	Yes
19	65 Passenger	\$ 12,573	\$12,573	2018-2019	2021-2022	Yes
20	65 Passenger	\$ 12,573	\$12,573	2018-2019	2021-2022	Yes
21	77 Passenger w/Luggage Area	\$ 12,750	\$13,141	2018-2019	2021-2022	Yes
23	77 Passenger w/Luggage Area	\$ 12,750	\$13,141	2018-2019	2021-2022	Yes
		\$ 163,184	\$166,502	1.99%		
		\$ 303,164	\$332,600	9.71%		

Member Froelich moved to approve the bus leases for 2020-2021 as presented and Member Brooks seconded the motion. On roll call the following Members voted AYE: Bratcher, Brooks, Froelich, Killey, and Sells (5). Motion carried. Roll Call #6

E. Discussion/ Approval to increase substitute teacher pay

Mr. Fletcher presented the Board with the following recommendation to increase pay for substitute teachers to \$115 per day. The rate, effective for 2020-2021 school year should alleviate the burden in substitutes and be more in line with the increase in minimum wage.

Member Bratcher moved to approve the substitute teacher pay as presented and was seconded by Member Froelich. On roll call the following Members voted AYE: Bratcher, Brooks, Froelich, Killey, and Sells (5). Motion carried. Roll call #7

BOARD COMMENTS

President Killey complimented the Central students in attendance and their well-executed presentation.

GO INTO CLOSED SESSION

At 6:36 p.m., it was moved by Member Brooks and seconded by Member Froelich to go into closed session for the purpose of:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity (5 ILCS 120/2 (c)(1)); Collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees;

On roll call the following Members voted AYE: Bratcher, Brooks, Froelich, Killey, and Sells (5). Motion carried. Roll Call #8

RETURN TO OPEN SESSION

At 7:14 p.m., it was moved by Member Brooks and seconded by Member Bratcher to return to open session. On roll call the following Members voted AYE: Brooks, Froelich, Killey, Sells, and Bratcher (5). Motion carried. Roll Call #9

ACTION TAKEN AS A RESULT OF CLOSED SESSION

There was no action taken as a result of closed session.

PERSONNEL

The Board approved the Personnel Agenda as presented:

Employment

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>	<u>Rate</u>
Argentine, Kathryn	ELA Teacher	M-RJHS	20-21	\$42,806
Culbertson, Robert	7 th Grade Girls Basketball	M-RJHS	20-21	\$3,635
Dehle, Shirley	Café Worker	Lincoln	2/3/20	\$9.25/hr
Dilley, Ted	Fresh/Soph Softball Coach	M-RHS	19-20	\$3,233
Franks, Todd	IHSA Boys Bowling Rep	M-RHS	19-20	\$359.00
Hull, Madison	Assistant Track Coach	M-RJHS	3/1/20	Volunteer
Schaley, Juli	IHSA Girls Bowling Rep	M-RHS	20-21	\$359.00
Sikorski, Aaron	Principal In Waiting	M-RJHS	19-20	\$101,991
Tharpe, Mallory	Assistant Track Coach	M-RHS	2/12/20	\$3,951

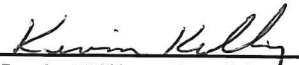
Resignations


<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Callaway, Andrea	Art	Central/Harding	end of 19-20
Davis, Emily	Instructional Aide	M-RJHS	2/5/20
Frieden, Andrea	Twirler Coach	M-RHS	end of 19-20
Robison, Nancy	Secretary	Central	end of 19-20
Rosenthal, Christy	Café Worker	M-RHS	end of 19-20
Sheid, Janice	Instructional Aide	M-RHS	5/22/20
Sikorski, Aaron	Teacher	M-RJHS	end of 19-20

It was moved by Member Froelich and seconded by Member Brooks to approve the personnel agenda as presented. On roll call the following Members voted AYE: Froelich, Killey, Sells, Bratcher, and Brooks (5). Motion carried. Roll Call #10

ADJOURNMENT

At 7:14 p.m., it was moved by Member Froelich and seconded by Member Brooks that the meeting be adjourned. On roll call the following Members voted AYE: Killey, Sells, Bratcher, Brooks, and Froelich (5). Motion carried. Roll Call #11

X 
Kevin Killey, President

Attest:
X 
Anita Sells, Secretary