

MONMOUTH-ROSEVILLE C.U.S.D. # 238

**MINUTES OF THE REGULAR MEETING OF THE MONMOUTH-ROSEVILLE
C.U.S.D. # 238 BOARD OF EDUCATION HELD ON TUESDAY, JANUARY 14, 2020**

CALL TO ORDER/ROLL CALL

The Monmouth-Roseville C.U.S.D. # 238 Board of Education met in a regular meeting on Tuesday, January 11, 2020, in the Board Room at the District Office, 105 North E Street, Monmouth, Illinois. At 6:00 p.m. the meeting was called to order by President Killey and the roll was read. The following Members responded: Sells, Trego, Watson, Bratcher, Brooks, and Killey (6). Roll Call #1

PLEDGE OF ALLEGIANCE

President Killey led the Board and audience in the Pledge of Allegiance.

PUBLIC COMMENTS

Principal Jeff Ewing recognized the follow seniors in attendance for having achieved Illinois State Scholar award: Payton Bearden, Evelyn Blackford, Lily Cundiff, Heide Gallagher and Cullen Vickroy. Not in attendance but also receiving the award are: Courtney Bizarri, Emmi Frieden, Stella Narkiewicz, and Griselda Rico.

The following individuals addressed the Board in support of continuing the High School Latin Foreign Language program for the 2020-2021 school year: Parent Bob Simmons, Teacher Madison Baker and students Allison Serpico, Ben Simmons and Clara Hofman.

CONSENT AGENDA

It was moved by Member Brooks and seconded by Member Watson that the Board approve the Consent Agenda as presented:

- (a.) The Board approved and placed on file the Minutes from the regular and closed session held on December 10, 2019, and the Truth in Taxation Hearing from December 10, 2019.
- (b.) The Board received and Placed on File the December Financial Reports that included the Treasurer’s Report and the Report of the Employee Self-Insurance Health Insurance Program.
- (c.) The Board approved the December Payroll and Board Bills as presented:

Payroll

Gross Payroll	\$821,212.29
Health/Life Insurance	\$88,198.44
FICA/Medicare	\$25,357.19
IMRF	\$13,391.69
TRS	<u>\$15,737.64</u>
Total	\$963,897.25

Board Bills

Education Fund	\$253,730.32
Kruidenier Fund	\$ 0.00
Building Fund	\$ 69,095.17
Debt Service Fund	\$ 230.82
Transportation Fund	\$ 14,829.30
IMRF /SS Fund	\$ 0.00
Capital Projects Fund	\$ 0.00
Working Cash Fund	\$ 0.00
Tort Fund	\$ 657.00
Fire Prevention & Safety Fund	\$ 1200.00
Total	\$339,742.61

(d.) The Board accepted the School Activity accounts as presented.

(e.) The Board accepted the Principals' reports as presented.

On roll call the following Members voted AYE: Trego, Watson, Bratcher, Brooks, Killey, and Sells (6).
Motion carried. Roll Call #2

SUPERINTENDENT'S REPORT

Mr. Fletcher informed the Board that due to a poor response from the Math Instructional Coach post that the post will be reposted as a Reading Instructional Coach.

The Superintendent shared information from the Governor's office regarding the Property Tax Relief Commission's report in regards to potential effect on M-R including; school consolidation, closed loophole allowing district to engage in continual bonding after a bond issue has expired, allow districts to petition for increased state funding to lower levies, mandate districts with cash reserves to abate reserves or lower levies, and mandate ISBE establish best practices for districts debt and reserve ratios.

The Superintendent gave an update on the Seal of Biliteracy that was recently adopted by the District. Sixty high school students were administered the assessment and three students have earned the Seal of Biliteracy and four have earned the Commendation toward Biliteracy. The following students have received this award: Ramon Mendoza, Oscar Lopez Sanchez, Griselda Rico, Miguel Avalos, Leonardo Aguilera, Yvann Omanda Folligan, and Nanette Kapesa. In addition, Fletcher reported that twenty-five students have qualified for the Commendation or Seal in either English or their other language. The Seal of Biliteracy benefits students because by law, Illinois public universities will accept the recognition as equivalent to two years of foreign language coursework when noted on the transcript.

BOARD CORRESPONDENCE

President Killey passed correspondence he had received on behalf of the Board.

BOARD COMMITTEE REPORTS

None

INSTRUCTIONAL/OPERATIONAL PRESENTATION

OLD BUSINESS

None.

NEW BUSINESS


- A. Adopt resolution granting permission to superintendent to begin preparation of tentative budget for FY21

Mr. Fletcher presented the Board with the following resolution:

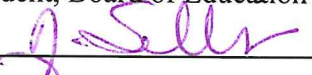
**RESOLUTION ON PREPARATION OF TENTATIVE BUDGET AND
APPROPRIATION ORDINANCE 2020 – 2021**

Be It Resolved by the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois that the District’s Superintendent of Schools, with the assistance of the Administrative Staff, is hereby authorized and directed to prepare a Tentative Budget and Appropriation Ordinance for the School Year beginning July 1, 2020 and ending June 30, 2021.

Adopted this 14th day of January, 2020.



President, Board of Education



Secretary, Board of Education

Member Trego moved to adopt the resolution as presented and was seconded by Member Brooks. On roll call the following Members voted AYE: Watson, Bratcher, Brooks, Killey, Sells, and Trego (6). Motion carried. Roll call #3.

B. Discussion/Approval of District Office Copier Lease for 5 Years from Office Machine Specialist

Superintendent Fletcher indicated that the lease was up in the District Office and provided the following bid to the Board to enter into a new lease for equipment:

Kyocerta TASKalfa 3253ci Print Copy Scan Fax
60 monthly payments \$167.99
(an average monthly savings of \$41.71)

Seeing no questions, Member Watson approved the lease as presented and Member Bratcher seconded the motion. On roll call the following Members voted AYE: Bratcher, Brooks, Killey, Sells, Trego, and Watson (6). Motion carried. Roll call #4.

C. Discussion/Approval of 2020-2021 School Calendar

Mr. Fletcher presented the Board with a summary of the two options created by the Calendar Committee explaining that the committee was apprised of board members, administrators and staff. The options were presented to the MREA for a vote. A summary of the two calendar options are:

Option 1:

- School begins on August 17th with a Teacher's Institute.
- A second teacher institute will be held on August 18th.
- School starts on Wednesday, August 19th.
- Fall Parent/Teacher Conferences will take place on October 21st and 22nd.
- There will be no school on October 23rd.
- There will be no student attendance the Wednesday before Thanksgiving
- School will be dismissed on Friday, December 18th for the holiday break
- There will be a teacher's institute on January 4th.
- School will resume on January 5th
- Spring Break will be (Thursday, Friday, Monday – April 1, 2, 5)
- If no emergency days are used, school will end on May 21st with a teacher institute on May 24th
- If all emergency days are used, school will end on June 1st.

Option 2:

- School begins on August 17th with a Teacher's Institute
- A second teacher institute will be held on August 18th.
- School starts on Wednesday, August 19th.
- Fall Parent/Teacher Conferences will take place on October 21st and 22nd.
- There will be no school on October 23rd.
- There will be no student attendance the Wednesday before Thanksgiving
- School will be dismissed on Friday, December 18th for the holiday break
- There will be a teacher's institute on January 4th.
- School will resume on January 5th
- Spring Break will be for 2 days (Friday, April 2nd and Monday April 5th)
- If no emergency days are used, school will end on May 20th with a teacher institute on May 21st
- If all emergency days are used, school will end on May 28st

Mr. Fletcher revealed the outcome of the MREA vote was 105 votes in favor of Option 1 and 542votes in favor of Option 2 asking the Board to take into consideration the results when voting on the 2020-2021 school calendar.

Seeing no questions Member Trego made a motion to approve the 2020-2021 School Calendar Option 1 as presented and was seconded by Member Brooks. On roll call the following Members voted AYE: Brooks, Killey, Sells, Trego, Watson, and Bratcher (6). Motion carried. Roll Call #5

D. Board Policy Amendments

The following Board policies, as suggested by the Policy Committee and PRESS Policy updates are recommended for amendment. This serves as the first reading for the policies and Board action is expected at the next regular meeting:

2:20 Powers and Duties of the School Board; Indemnification

2:70 Vacancies on the School Board – Filling Vacancies

2:100 Board Member Conflict of Interest
2:105 Ethics and Gift Ban
2:110 Qualifications, Term, and Duties of Board Officers
2:200 Types of School Board Meetings
2:220 School Board Meeting Procedure
2:260 Uniform Grievance Procedure
4:15 Identity Protection
4:30 Revenue and Investments
4:60 Purchases and Contracts
4:80 Accounting and Audits
4:150 Facility management and Building Programs
4:190 Targeted School Violence Prevention Program
5:10 Equal Employment Opportunity and Minority Recruitment
5:20 Workplace Harassment Prohibited
5:30 Hiring Process and Criteria
5:50 Drug and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
5:90 Abused and Neglected Child Reporting
5:100 Staff Development Program
5:120 Employee Ethics; Conduct; and Conflict of Interest
5:200 Terms and Conditions of Employment and Dismissal
5:220 Substitute Teachers
5:250 Leaves of Absence
5:290 Employment Termination and Suspensions
5:330 Sick Days, Vacation, Holidays, and Leaves
5:100 Staff Development Program
6:20 School year Calendar and Day
6:60 Curriculum Content
6:150 Home and Hospital Instruction
6:300 Graduation Requirements
7:20 Harassment of Students Prohibited
7:150 Agency and Police Interviews
7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
7:270 Administering Medicines to Students
8:30 Visitors to and Conduct on School Property

E. Discussion/Approval of MOU between Monmouth College and Monmouth-Roseville CUSD #238

The Superintendent provided the Board with a memorandum of understanding between the District and Monmouth College that would allow M-R students to take classes at Monmouth College for course credit as soon as fall 2020.

Member Watson moved and Member Bratcher seconded a motion to approve the MOU as presented. On roll call the following Members voted AYE: Killey, Sells, Trego, Watson, Bratcher, and Brooks (6). Motion carried. Roll call #6

F. Accept Resignation from District Auditor

Superintendent Fletcher indicated that Rod Davies submitted a letter to the District resigning as the District auditor. The resignation letter indicated the firm cannot provide the District with the level of services required

as the District receives of \$750,000 in federal funds a Uniform Guidance Single Audit and other requirements was, as written in the letter, too much for Cavanaugh, Davies, Blackman & Cramblet, CPA to undertake.

Member Bratcher moved to accept the resignation letter and member Watson seconded the motion. On roll call the following Members voted AYE: Killey, Sells, Trego, Watson, Bratcher, and Brooks (6). Motion carried. Roll call #7

BOARD COMMENTS

None.

GO INTO CLOSED SESSION

At 6:27 p.m., it was moved by Member Trego and seconded by Member Watson to go into closed session for the purpose of:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity (5 ILCS 120/2 (c)(1)); Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court.

The following Members voted AYE: Killey, Sells, Trego, Watson, Bratcher, and (6). Motion carried. Roll Call #8

RETURN TO OPEN SESSION

At 7:35 p.m., it was moved by Member Trego and seconded by Member Brooks to return to open session. On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher, Books, and Killey (6). Motion carried. Roll Call #9

ACTION TAKEN AS A RESULT OF CLOSED SESSION

The Board discussed the approval of contract extension for District Superintendent. Member Brooks moved to approve the employment contract with District Superintendent from July 1, 2020 to June 30, 2025 and Member Bratcher seconded. On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher, Brooks, and Killey (6). Motion carried. Roll call #10

PERSONNEL

The Board approved the Personnel Agenda as presented:

Employment

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>	<u>Rate</u>
Coates, Andy	Custodian	Central	12/25/19	\$10.67/hr
Newbury, William	Custodian	M-RHS	1/13/20	\$10.67/hr
Stromquist, Brady	Assistant Principal	M-RHS	20-21	\$94,760.00
Thompson, Kent	Assistant Baseball Coach	M-RHS	1/15/20	Volunteer

Tate, Courtney	IHSA Swim Team Rep	M-RHS	19-20	\$359.00
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Resignations

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Davies, Diane	IHSA Swim Team Rep	M-RHS	immediately
Sung, Ruth	Café Worker	Central	1/17/20
Yurs, Tim	7 th Grade Girls Basketball	M-RJHS	12/11/19

Leaves

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Aldridge, Amanda	Cross Cat Teacher	Lincoln	approx 2/20-10weeks

It was moved by Member Brooks and seconded by Member Watson to approve the Personnel Agenda as presented. On roll call the following Members voted AYE: Trego, Watson, Bratcher, Brooks, Killey, and Sells (6). Motion carried. Roll Call #11

ADJOURNMENT

At 7:43 p.m., it was moved by Member Brooks and seconded by Member Watson that the meeting be adjourned. On roll call the following Members voted AYE: Watson, Bratcher, Brooks, Killey, Sells, and Trego (6). Motion carried. Roll Call #12

X Kevin Killey
Kevin Killey, President

Attest:
X Anita Sells
Anita Sells, Secretary