

**MONMOUTH-ROSEVILLE C.U.S.D. # 238**

**MINUTES OF THE REGULAR MEETING OF THE MONMOUTH-ROSEVILLE  
C.U.S.D. # 238 BOARD OF EDUCATION HELD ON TUESDAY, DECEMBER 10, 2019**

**CALL TO ORDER/ROLL CALL**

The Monmouth-Roseville C.U.S.D. # 238 Board of Education met in a regular meeting on Tuesday, December 10, 2019, in the Board Room at the District Office, 105 North E Street, Monmouth, Illinois. At 5:52 p.m. the meeting was called to order by President Killey and the roll was read. The following Members responded: Killey, Sells, Trego, Bratcher, and Brooks (5).  
Roll Call #1

**PLEDGE OF ALLEGIANCE**

President Killey led the Board and audience in the Pledge of Allegiance.

**PUBLIC COMMENTS**

None

**CONSENT AGENDA**

It was moved by Member Trego and seconded by Member Brooks that the Board approve the Consent Agenda as presented:

- (a.) The Board approved and placed on file the Minutes from the regular and closed session held on November 12, 2019.
- (b.) The Board received and Placed on File the November Financial Reports that included the Treasurer’s Report and the Report of the Employee Self-Insurance Health Insurance Program.
- (c.) The Board approved the November Payroll and Board Bills as presented:

Payroll

Gross Payroll	\$807,035.37
Health/Life Insurance	\$89,184.62
FICA/Medicare	\$24,721.11
IMRF	\$13,961.88
TRS	<u>\$15,483.90</u>
Total	\$950,386.88

Board Bills

Education Fund	\$287,872.35
Kruidenier Fund	0.00
Building Fund	\$ 53,912.77

Debt Service Fund	\$ 0.00
Transportation Fund	\$ 12,440.10
IMRF /SS Fund	0.00
Capital Projects Fund	\$ 70,327.82
Working Cash Fund	0.00
Tort Fund	\$ 3,920.00
Fire Prevention & Safety Fund	<u>\$ 0.00</u>
Total	\$428,473.04

- (d.) The Board accepted the School Activity accounts as presented.  
(e.) The Board accepted the Principals' reports as presented.

On roll call the following Members voted AYE: Sells, Trego, Bratcher, Brooks, and Killey (5).  
Motion carried. Roll Call #2

### SUPERINTENDENT'S REPORT

Mr. Fletcher's Superintendent report consisted of the following updates:

**Facilities Update: Lincoln:** Because of ongoing HVAC issues at Lincoln the HVAC engineer and Dave Greenlief reviewed the settings on the temperature control system and made a few minor adjustments specifically regarding noticing one of the units was not introducing fresh air. Engineer has contacted the temperature control company ECSI to see if a sensor is not working. The office area and nurse's office fans were checked and they are operating as designed. **Jr. High HVAC / AC:** Asbestos test results are in and indicate the elbows in the boiler room contain asbestos while the elbows in the pipe tunnels did not show asbestos. Overall this is good news, much better than feared. An additional alternate proposal for a new boiler at the junior high will be presented to the Board as to whether the District moves in this direction or not will depend on the bids received for the AC project. **High School Security:** The plan for the high school vestibule was adjusted slightly to meet additional requirements from the high school office staff. This change will add to the cost of the project which could result in less money being available for the remodeled office area on the second floor of the high school. **Central Acoustics:** The District is currently working with a company to determine what options are available to improve the acoustics of the classrooms nearest the playground. **Central Playground:** The plan is for this project to have a bid opening in either February or March.

**Instructional Coach:** A meeting with Mrs. Hutton and Mrs. Betourne about adding a second instructional coach for the school district was held and it was decided the District should post a position for a second math instructional coach. The plan would be to use one coach in grades K-3 and the other coach in grades 4-8 due to the belief that that our academic interventionists are providing the support necessary for our students in ELA/Reading necessitating the need for the additional math coach. This position has been posted.

**Subdivision in Monmouth:** Several months back, the Superintendent informed the Board about a meeting with City Administrator Lew Steinbrecher about a possible subdivision development in Monmouth, but not in our school district expressing concern that if the city was developing a subdivision in one school district and equal amount of money an energy should be spent on

developing more housing stock for the other school district. The Superintendent informed the Board that the City is holding a public hearing to rezone some land from B2 to R3 High Density Residential.

### **BOARD CORRESPONDENCE**

A thank you note was circulated

### **BOARD COMMITTEE REPORTS**

None.

### **INSTRUCTIONAL/OPERATIONAL PRESENTATION**

None

### **OLD BUSINESS**

#### A. December 2019 Tax Levy

The Superintendent recommended that the Board adopt the December 2019 Tax Levy Resolutions/Certificate of Levy as presented:


### **C E R T I F I C A T E**

The undersigned, Anita Sells, hereby certifies that she is the duly elected qualified and acting Secretary of the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois, and the keeper of the books and records thereof. She further certifies that attached hereto is a copy of the following Resolutions adopted by vote of a majority of the members of said Board of Education at a regular meeting of the Board of Education held on December 10, 2019.

1. Resolution Adopting Annual Tax Levy by Community Unit School District #238, Monmouth and Roseville, Illinois.
2. Resolution Levying Tax for Tort Immunity Purposes.
3. Resolution Levying Tax for Special Education Purposes.
4. Resolution Levying Tax for Social Security Purposes.
5. Resolution Levying Tax for Leasing Levy Purposes.
6. Resolution Levying Tax for Working Cash Purposes.
7. Resolution Levying Tax for Fire Prevention, Safety, Energy Consumption, School Security and Specified Repairs Fund Purposes

She further certifies that the foregoing Resolutions are true and correct copies of the originals of such Resolutions as the original appear in the Minute Book and Records of such Board, and that said Resolutions have not been amended or rescinded.

IN WITNESS WHEREOF, the said Anita Sells has executed this Certificate on the 10th day of December, 2019.

  
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 Secretary, Board of Education  
 of Community Unit School  
 District No. 238, Monmouth  
 and Roseville, Illinois

**RESOLUTION ADOPTING ANNUAL TAX LEVY  
 BY COMMUNITY UNIT SCHOOL DISTRICT NO. 238,  
 MONMOUTH AND ROSEVILLE, ILLINOIS**

*BE IT RESOLVED*, by the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois, that said Board of Education has ascertained and determined that the sum of THREE MILLION TWO HUNDRED TWENTY SIX THOUSAND AND ONE HUNDRED AND NINETY TWO DOLLARS (\$3,226,192), must be raised for Educational Purposes; the sum of ONE MILLION THREE THOUSAND AND SEVEN HUNDRED AND FOUR DOLLARS (\$1,003,704), must be raised for Operations and Maintenance purposes; the sum of TWO HUNDRED EIGHTY SIX THOUSAND AND SEVEN HUNDRED AND SEVENTY THREE DOLLARS (\$286,773), must be raised for Transportation Purposes; and the sum of TWO HUNDRED THOUSAND DOLLARS (\$200,000) DOLLARS must be raised for Municipal Retirement Purposes for the tax levy year 2019.

*BE IT FURTHER RESOLVED* that each of the said sums be and they are hereby levied as a special tax for the purposes specified on the equalized assessed value of all the taxable property in the said Community Unit School District No. 238, Monmouth and Roseville, Illinois, for the year 2019.

*BE IT FURTHER RESOLVED* that such amounts shall be certified and returned by the President and Secretary of this Board, to the County Clerk of Warren County, Illinois in the form and manner as prescribed by Statute.

Dated this 10<sup>th</sup> day of December, 2019.

**RESOLUTION LEVYING TAX FOR TORT IMMUNITY PURPOSES**

*WHEREAS*, the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois, has determined it is necessary to levy a tax for the purpose of Tort Immunity; and

*WHEREAS*, the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois, has the authority under the Illinois Compiled Statutes currently in effect to levy said tax.

*NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED* that the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois, has hereby ascertained and determined that the amount of SIX HUNDRED FIVE THOUSAND DOLLARS (\$605,000) must be raised for partial payment of Tort Immunity purposes.

*BE IT FURTHER RESOLVED*, that the said sum be and it is hereby levied as a special tax for the purpose herein specified on the equalized assessed value of all the taxable property as determined by the Department of Local Government affairs for the year 2019.

*BE IT FURTHER RESOLVED*, that a certified copy of this Resolution be filed with the County Clerk of Warren County, Illinois within the time required by Statute.

Dated this 10<sup>th</sup> day of December, 2019.

### **RESOLUTION LEVYING TAX FOR SPECIAL EDUCATION PURPOSES**

*WHEREAS*, Community Unit School District No. 238, Monmouth and Roseville, Illinois, will require additional funds to conduct a more adequate Special Education Program for the children of said district, and

*WHEREAS*, 105 ILCS 5/17-2.2a of the Illinois Compiled Statutes currently in effect provides that the revenue shall be used only for Special Education purposes, including the construction and maintenance of special education facilities; and

*WHEREAS*, said Section provides that Community Unit School District No. 238, Monmouth and Roseville, Illinois, can levy at a rate not to exceed .04% of the value of the property as equalized, unless voter approval is granted to levy up to .08%.

*NOW THEREFORE, BE IT RESOLVED* that the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois, levy a tax to be known as a "Special Education Tax" on the equalized assessed value of all taxable property of said school district at a rate not to exceed .04% for the year 2019.

*BE IT FURTHER RESOLVED* that a certified copy of this Resolution be filed with the County Clerk of Warren County, Illinois, within the time required by Statute.

Dated this 10<sup>th</sup> day of December, 2019.

### **RESOLUTION LEVYING TAX FOR SOCIAL SECURITY PURPOSES**

*WHEREAS*, COMMUNITY UNIT SCHOOL DISTRICT NO. 238, Monmouth and Roseville, Illinois is a governing body of a political subdivision with the power to levy taxes and comes under the provisions of the Federal Social Security Insurance Program; and

*WHEREAS*, 40 ILCS 5/21-110 and 40 ILCS 5/21.110.1 of the Illinois Compiled Statutes currently in effect provides that said school district may levy a tax to meet the cost of participation in the Federal Social Security Insurance Program and the Federal Medicare Program.

*NOW THEREFORE BE IT RESOLVED* that the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois has hereby ascertained and determined that the amount of THREE HUNDRED THOUSAND DOLLARS (\$300,000) must be raised to meet the costs of participation in the Federal Social Security Insurance Program and the Federal Medicare Program.

*BE IT FURTHER RESOLVED* that said sum be and it is hereby levied for the purposes herein specified on the equalized assessed value of all the taxable property as determined by the Department of Local Government Affairs for the year 2019.

*BE IT FURTHER RESOLVED* that a certified copy of this Resolution be filed with the County Clerk of Warren County, Illinois within the time required by Statute.

Dated this 10<sup>th</sup> day of December, 2019

### **RESOLUTION LEVYING TAX FOR WORKING CASH PURPOSES**

*WHEREAS*, the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois has determined that in order to provide sufficient funds with which to meet ordinary and necessary expenditures for the furtherance of school purposes within said School District, it is necessary to operate a “Working Cash Fund”; and

*WHEREAS*, the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois has the authority under the Illinois School Code (105 ILCS 5/20-1, Illinois Compiled Statutes) to operate a “Working Cash Fund”; and

*WHEREAS*, 105 ILCS 5/20-3 of the Illinois Compiled Statutes currently in effect provides that Community Unit School District No. 238, Monmouth and Roseville, Illinois, can levy at a rate not to exceed .05% of the value of the property as equalized.

*NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED* that the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois continues its “Working Cash Fund” as provided by the Statute.

*BE IT FURTHER RESOLVED*, that the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois levy a tax to be known as a “Working Cash Fund Tax” for the year 2019 upon all of the taxable property of said School District at a rate not to exceed .05% of value, as is equalized or assessed by the Department of Local Government Affairs;

*BE IT FURTHER RESOLVED*, that the collection of said “Working Cash Fund Tax” shall not be anticipated by the issuance of new warrants drawn against it.

*BE IT FURTHER RESOLVED*, that a certified copy of this Resolution be filed with the County Clerk of Warren County, Illinois within the time required by Statute.

Dated this 10<sup>th</sup> day of December, 2019.

### **RESOLUTION LEVYING TAX FOR LEASING LEVY PURPOSES**

*WHEREAS*, the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois has determined that in order to provide sufficient funds with which to provide computer technology and meet ordinary and necessary expenditures for the furtherance of school purposes within said School District, it is necessary to operate a “Leasing Levy Fund”; and

*WHEREAS*, the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois has the authority under the Illinois School Code (105 ILCS 5/17-2.2, Illinois Compiled Statutes) to operate a “Leasing Levy Fund”; and *WHEREAS*, 105 ILCS 5/17-2.2c of the Illinois Compiled Statutes currently in effect provides that Community Unit School District No. 238, Monmouth and Roseville, Illinois, can levy at a rate not to exceed .05% of the value of the property as equalized.

*NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED* that the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois continues its “Leasing Levy Fund” as provided by the Statute.

*BE IT FURTHER RESOLVED*, that the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois levy a tax to be known as a “Leasing Levy Fund Tax” for the year 2019 upon all of the taxable property of said School District at a rate not to exceed .05% of value, as is equalized or assessed by the Department of Local Government Affairs;

*BE IT FURTHER RESOLVED*, that the collection of said “Leasing Levy Fund Tax” shall not be anticipated by the issuance of new warrants drawn against it.

*BE IT FURTHER RESOLVED*, that a certified copy of this Resolution be filed with the County Clerk of Warren County, Illinois within the time required by Statute.

Dated this 10<sup>th</sup> day of December, 2019.

### **RESOLUTION LEVYING TAX FOR FIRE PREVENTION, SAFETY, ENERGY CONSUMPTION, SCHOOL SECURITY AND SPECIFIED REPAIRS**

*WHEREAS*, the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois has determined that in order to provide sufficient funds with which to provide fire prevention, safety, energy consumption, and school security and meet ordinary and necessary expenditures for the furtherance of school purposes within said School District, it is necessary to operate a “Fire Prevention, Safety, Energy Consumption, School Security and Specified Repairs Fund”; and

*WHEREAS*, the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois has the authority under the Illinois School Code (105 ILCS 5/17-2.2, Illinois Compiled Statutes) to operate a “Fire Prevention, Safety, Energy Consumption, School Security and Specified Repairs Fund”; and

*WHEREAS*, 105 ILCS 5/17-2.2c of the Illinois Compiled Statutes currently in effect provides that Community Unit School District No. 238, Monmouth and Roseville, Illinois, can levy at a rate not to exceed .05% of the value of the property as equalized.

*NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED* that the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois continues its “Fire Prevention, Safety, Energy Consumption, School Security and Specified Repairs Fund” as provided by the Statute.

*BE IT FURTHER RESOLVED*, that the Board of Education of Community Unit School District No. 238, Monmouth and Roseville, Illinois levy a tax to be known as a “Fire Prevention, Safety, Energy Consumption, School Security and Specified Repairs Fund Tax” for the year 2019 upon all of the taxable property of said School District at a rate not to exceed .05% of value, as is equalized or assessed by the Department of Local Government Affairs;

*BE IT FURTHER RESOLVED*, that the collection of said “Fire Prevention, Safety, Energy Consumption, School Security and Specified Repairs Fund Tax” shall not be anticipated by the issuance of new warrants drawn against it.

*BE IT FURTHER RESOLVED*, that a certified copy of this Resolution be filed with the County Clerk of Warren County, Illinois within the time required by Statute.

Dated this 10<sup>th</sup> day of December, 2019.

Member Brooks motioned for the Board to accept the December 2019 Tax Levy Resolutions/Certificate of Levy as presented and Member Trego seconded the motion. On roll call the following Members voted AYE: Trego, Bratcher, Brooks, Killey, and Sells (5). Motion carried. Roll call #3.

### **NEW BUSINESS**

#### **B. Post-Issuance Tax Compliance Report for July 2013 Debt Certificates**

Mr. Fletcher reported that he has reviewed the Post-Issuance Tax Compliance Report which states that the District is currently in compliance with the applicable tax law and no further action is necessary at this time. The report will be entered into the Board's records.

#### **C. Working Cash Load to Debt Service Fund**

The Superintendent recommended the Board authorize the Treasurer of the District to transfer funds from the Working Cash fund to the fund in need of additional monies to meet the expenses payable from said fund recommending that the Board pass a resolution authorizing a transfer in case additional monies are needed.

**MONMOUTH-ROSEVILLE COMMUNITY SCHOOL DISTRICT #238  
105 NORTH E STREET  
MONMOUTH, IL 61462**

**RESOLUTION TO AUTHORIZE THE TRANSFER OF FUNDS TO THE  
DEBT SERVICE ACCOUNT FROM THE WORKING CASH ACCOUNT**

WHEREAS, Board of Education may cause the transfer of moneys from one fund to another, and,

WHEREAS, Section 20-5 of the School Code of Illinois provides that moneys in the Working Cash Fund or any portion thereof, may be transferred from the Working Cash Fund and require repayment of said loan.

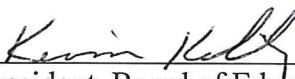
WHEREAS, the transfer from the Working Cash Fund to the Debt Service Fund, made by authority of this resolution, shall be deemed to have been transferred in anticipation of the collection of taxes levied for the Debt Service Fund.

NOW, THEREFORE, BE IT RESOLVED, that the school treasurer or his/her directed recognized representative, the school superintendent, is hereby authorized to transfer monies from the Working Cash Fund to the respective fund of the district that is most in need of such income, and that such transfer will be required by repayment in the amount of \$125,000 for FY19.


NOW, THEREFORE, BE IT RESOLVED, that the school treasurer or his/her directed recognized representative, the school superintendent, is hereby authorized to transfer monies from the Working Cash Fund to the respective fund of the district that is most in need of such income, and that such transfer will be required by repayment in the amount of \$400,000 for FY20.



Passed by the Board of Education of School District No. 238, in regular meeting this 10th day of December 2019

  
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President, Board of Education  
Monmouth-Roseville CUSD No. 238  
Warren County, Illinois

ATTEST

  
\_\_\_\_\_  
Secretary, Board of Education  
Monmouth-Roseville CUSD No. 238  
Warren County, Illinois

Member Trego moved to approve the presented resolution and Member Bratcher seconded the motion. On roll call the following Members voted AYE: Bratcher, Brooks, Killey, Sells, and Trego (5). Motion carried. Roll call #4.

D. Working Cash Loan to Capital Project Fund

The Superintendent provided the Board with a resolution asking the Board to grant the transfer of funds as outlined below:

**MONMOUTH-ROSEVILLE COMMUNITY SCHOOL DISTRICT #238  
105 NORTH E STREET  
MONMOUTH, IL 61462**

**RESOLUTION TO AUTHORIZE THE TRANSFER OF FUNDS TO THE  
CAPITAL PROJECT ACCOUNT FROM THE WORKING CASH ACCOUNT**

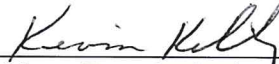
WHEREAS, Board of Education may cause the transfer of moneys from one fund to another, and,

WHEREAS, Section 20-5 of the School Code of Illinois provides that monies in the Working Cash Fund or any portion thereof, may be transferred from the Working Cash Fund and require repayment of said loan.


WHEREAS, the transfer from the Working Cash Fund to the Capital Project Fund, made by authority of this resolution, shall be deemed to have been transferred in anticipation of the collection of taxes for the Capital Project Fund.

NOW, THEREFORE, BE IT RESOLVED, that the school treasurer or his/her directed recognized representative, the school superintendent, is hereby authorized to transfer monies from the Working Cash Fund to the respective fund of the district that is most in need of such income, in the amount of \$1,383,000 in FY20.

Passed by the Board of Education of School District No. 238, in regular meeting this 10th day of December 2019.

  
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 President, Board of Education  
 Monmouth-Roseville CUSD No. 238  
 Warren County, Illinois

ATTEST

  
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 Secretary, Board of Education  
 Monmouth-Roseville CUSD No. 238  
 Warren County, Illinois

Member Bratcher moved to adopt the resolution for the transfer of \$1,383,000 of Working Cash funds to the Capital Project Fund as presented. Member Trego seconded the motion. On roll call the following Members voted AYE: Brooks, Killey, Sells, Trego, and Bratcher (5). Motion carried. Roll call #5

- E. Discussion/acceptance of Base bid and Alternate bid 1 in the amount of \$1,383,000 to install air conditioning and replace the boiler at Monmouth-Roseville Junior High School

Mr. Fletcher provided the Board with the architect's recommendation and bid summary for a project that would install air conditioning at the Junior High and replace the boiler. The Board discussed the unexpected bid amount, the project details and timeline. Member Bratcher moved to approve the base bid and alternate bid 1 in the amount of 1,383,000 to install air conditioning and replace the boiler at the Junior High and Member Trego seconded the motion. On roll call the following Members voted AYE: Killey, Sells, Trego, Bratcher, and Brooks (5). Motion carried. Roll call #6

- F. Discussion/Approval of Life-Safety Amendment to install a security vestibule at Monmouth-Roseville Working Cash Fund Surety Bond

Mr. Fletcher provided the Board with an amendment that would allow the District to pursue intent to build a security vestibule for the High School. Member Bratcher moved and Member Brooks seconded a motion to approve the Life-Safety amendment as presented. On roll call the following Members voted AYE: Killey, Sells, Trego, Bratcher, and Brooks (5). Motion carried. Roll call #7

- G. Grant Permission to Superintendent to submit School Maintenance Grant to the Illinois State Board of Education

The Superintendent explained the in order to pursue grant money to offset potential costs to the High School security vestibule project the Board needed pass a motion. Member Trego moved to grant permission to the Superintendent to submit the School Maintenance Grant to the State of Illinois. Member Brooks seconded the motion. On roll call the following Members voted AYE: Sells, Trego, Bratcher, Brooks, and Killey (5). Motion carried. Roll call #8

#### H. Approval to Purchase Property

The Superintendent explained that property along the corner of south Sunnyslane and west 4<sup>th</sup> Avenue has been excavated by the city and is ready for purchase by the District. The intent for the land being additional parking for events at Sunnyslane. Member Trego moved and Member Bratcher seconded a motion to approve the purchase of land as presented. On roll call the following Members voted AYE: Trego, Watson, Bratcher, Brooks, and Killey (5). Motion carried. Roll call #9

### **BOARD COMMENTS**

The Board discussed the recent Madrigals dinner.

### **GO INTO CLOSED SESSION**

At 6:26 p.m., it was moved by Member Brooks and seconded by Member Bratcher to go into closed session for the purpose of:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity ( 5 ILCS 120/2 (c)(1) ); The placement of individual students in special education programs and other matters relating to individual students.

On roll call the following Members voted AYE: Bratcher, Brooks, Killey, Sells, and Trego (5). Motion carried. Roll Call #10

### **RETURN TO OPEN SESSION**

At 7:32 p.m., it was moved by Member Brooks and seconded by Member Trego to return to open session. On roll call the following Members voted AYE: Bratcher, Brooks, Killey, Sells, and Trego (5). Motion carried. Roll call #11

### **ACTION TAKEN AS A RESULT OF CLOSED SESSION**

There was no action taken as a result of closed session.

### **IASA/IASB/IASBO CONFERENCE REPORT**

Board Members discussed conference takeaways.

### **PERSONNEL**

The Board approved the Personnel Agenda as presented:

**DECEMBER 2019****Personnel Agenda****Employment**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School</u></b>	<b><u>Effective</u></b>	<b><u>Rate</u></b>
Ferry, Kevin	Boys' Track Coach	M-RHS	2/1/20	\$5,913
Phillips, Linda	Café Worker	M-RHS	1/6/20	increase hours
Schaley, Juli	Volleyball Coach	M-RJHS	12/20/19	volunteer

**Resignations**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School</u></b>	<b><u>Effective</u></b>
Denison, Alice	Café Worker	M-RHS	12/21/19
Holeman, Ronald	Custodian	M-RHS	11/25/19
Stewart, Lana	Teacher	Central	end of 2023-2024
Young, April	Teacher	Lincoln	50 school days in fall 2023


**Leaves**


<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>School</u></b>	<b><u>Effective</u></b>
Ankle, Richard	Custodian	Central	1/3/20 – 6/30/20
Nimrick, Miranda	Teacher	Central	approx. 2/13/20-5 or 6 weeks

It was moved by Member Trego and seconded by Member Bratcher to approve the personnel agenda as presented. On roll call the following Members voted AYE: Killey, Sells, Trego, Bratcher and Brooks (5). Motion carried. Roll call #12

**ADJOURNMENT**

At 7:46 p.m., it was moved by Member Trego and seconded by Member Bratcher that the meeting be adjourned. On roll call the following Members voted AYE: Killey, Sells, Trego, Bratcher, and Brooks (5). Motion carried. Roll Call #13

X   
Kevin Killey, President

Attest:  
X   
Anita Sells, Secretary