

MONMOUTH-ROSEVILLE C.U.S.D. # 238

**MINUTES OF THE REGULAR MEETING OF THE MONMOUTH-ROSEVILLE
C.U.S.D. # 238 BOARD OF EDUCATION HELD ON TUESDAY, AUGUST 13, 2019**

CALL TO ORDER/ROLL CALL

The Monmouth-Roseville C.U.S.D. # 238 Board of Education met in a regular meeting on Tuesday, August 13, 2019, at 6:47 p.m. in the Board Room at the District Office 105 North E Street, Monmouth, IL. The roll was read and the following Members responded: Killey, Sells, Trego, Bratcher, Brooks, Froelich (6). Roll Call #1

PUBLIC COMMENTS

None

CONSENT AGENDA

It was moved by Member Brooks and seconded by Member Kinney that the Board approve the Consent Agenda as presented:

- (a.) The Board approved and placed on file the Minutes of the July 10, 2019, regular and closed session minutes.
- (b.) The Board approved the Treasurer's Report, Insurance Fund Report, Payrolls and Board Bills Report, Board Bills Detail, Principals' Reports and Activity Fund Reports.
- (c.) The Board received and placed on file the July Financial Reports that included Delayed State Payments and Administrative Report.

Payroll

Gross Payroll	\$724,601.42
Health/Life Insurance	\$84,988.55
FICA/Medicare	\$20,186.95
IMRF	\$11,206.24
TRS	<u>\$1,285.41</u>
Total	\$842,286.41

Board Bills

Education Fund	\$330,332.76
Kruidenier Fund	0.00
Building Fund	\$115,856.67
Debt Service Fund	\$318.00
Transportation Fund	\$26,978.57
IMRF /SS Fund	0.00
Capital Projects Fund	\$52,253.78
Working Cash Fund	0.00

Tort Fund	\$104,974.36
Fire Prevention & Safety Fund	<u>\$297,587.06</u>
Total	\$928,301.20

Member Brooks moved to approve the Consent Agenda and payment of payroll and board bills as presented and was seconded by Member Bratcher. On roll call the following Members voted AYE: Sells, Trego, Bratcher, Brooks, Froelich, and Killey (6). Motion carried. Roll Call #2

SUPERINTENDENT'S REPORT

Mr. Fletcher updated the Board on a Retiree Return to work program indicating that in an effort to help alleviate the classroom teacher shortage problem in Illinois, a law that allows retired TRS members to teach for a full school year in districts declared to be subject shortage areas has been extended until 2021. Under the law, which was set to expire in 2019, retired teachers who go back to these designated districts are not subject to "return-to-work" restrictions imposed on other retirees.

The Superintendent announced that our Food Service Program received an honorable mention from the University of Illinois Extension Meal of the Month program in July stating Teresa Allen and our Food Service Department do an excellent job of feeding our students in the summer and during the school year!

Mr. Fletcher indicated that he understood the installation of 14 windmills in the Point Pleasant Township has begun indicating the original plan of 21 has been reduced.

Mr. Fletcher presented the Board with the following facility updates: FACS Room – The updates to the Family and Consumer Science classroom at MRHS are coming along nicely and should be completed before school starts. AC at Lincoln – Is fully functional and working as expected. The punch list for total completion of the project has not been done yet. AC at HS Gym – Is fully functional and working as expected. The punch list for total completion of the project has not been done yet. Sunnyside Football Field Lights – The lights are installed and are currently being wired for operation. The lights should be operational by August 16th. LMC Remodel at Harding and Central – The carpet has been installed and most of the furniture has been assembled. Each LMC will be ready prior to the start of school. Vestibule at JH – This project has proceeded much slower than anticipated. It seems as if this project was not very high on the priority list of the contractors and it shows. It will be tight, but all indications point to the vestibule begin completed by August 16th.

The Superintendent announced the new Monmouth-Roseville Website App

In closing the Superintendent included the following update from M-RHS teacher Sarah Hall in their packet:

2018-2019 8th grade Algebra was a huge success. All 18 students successfully completed their first high school math course with a C or higher. First semester, the students earned 13 A's and 5 B's. They loved equations, inequalities and the challenge of lines. Second semester, the students

earned 6 A's, 9 B's and 3 C's. The students said second semester was a much bigger challenge due to the content, but eagerly tackled any challenge thrown their way at 7:15 in the morning. I expect this group of students to continue their success throughout our curriculum at MRHS. They are hard workers and challenge one another to do their best on a daily basis. We will continue to monitor their progress closely as high school students at MRHS.

8th Grade Algebra provides an amazing opportunity for Titan Nation. By completing 8th grade Algebra, students are able to take Geometry as freshman, Algebra 2 as sophomores, Pre-Calculus as juniors and Calculus as seniors. A student in Pre-Calculus, as a junior, will be much more successful on the SAT. A higher SAT score will provide more opportunities for our students in scholarship money and the college entrance process. Students who are able to take Calculus in high school find advanced mathematics courses in college easier to tackle. We have many students ready for this opportunity on a yearly basis and we are excited to provide them with Algebra in 8th grade

BOARD CORRESPONDENCE

Mr. Fletcher shared with the Board a letter received to the District Office from a constituent regarding the recently announced Random Drug Testing Policy.

BOARD COMMITTEE REPORTS

The Board Physical Resource Committee met on July 5, 2019. Full details on file in the District Office.

INSTRUCTIONAL/OPERATIONAL PRESENTATION

Summer School Principal Aaron Sikorski reported to the Board successes and lessons learned from the 4 – 8th grade Summer School session that was held for 6 weeks at Lincoln Early Childhood School.

NEW BUSINESS

A. Approval of Resolution waiving limitation of administrative costs

As the Board held a hearing before the regular meeting the Superintendent asked the Board to approve the resolution as presented.

RESOLUTION

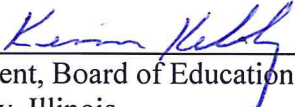
WHEREAS, Section 17-1.5 of the School Code states: "School districts with administrative expenditures per pupil in the 25th percentile and below for all districts of the same type, as defined by the State Board of Education, may waive the limitation imposed under this section for any year with the affirmative vote of at least two-thirds of the members of the school board of the district," and

WHEREAS, the administrative expenditures per pupil of this district are in or below the 25th percentile for districts of the same type for fiscal year 2018, the most recent year for which such data is available.

WHEREAS, a public hearing was held on this resolution on August 13, 2019 at 105 North E Street, Monmouth, IL 61462


NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Monmouth-Roseville CUSD #238 waives the limitation on administrative costs for FY 2019 as authorized by Section 17-1.5 of the School Code and the Superintendent is directed to notify the State Board of Education within 45 days of the date of this action.

PASSED this day of , 20 .



 President, Board of Education School District
 County, Illinois

ATTEST:



 Secretary, Board of Education School District
 County, Illinois

Member Trego made a motion and Member Brooks seconded to approve the resolution as presented. On roll call the following Members voted AYE: Trego, Bratcher, Brooks, Froelich, Killey, and Sells (6). Motion Carried. Roll call #3.

B. Presentation of the 2019-2020 Tentative Budget

Superintendent Fletcher presented the Board with figures from the 2019-2020 Tentative Budget:

	Estimated Revenue	Estimated Expenses	Projected Fund Balance
Education	\$14,705,747	\$13,354,806	\$1,401,766
Operations & Maintenance	\$1,003,165	\$997,504	\$8,661
Debt Service	\$905,750	\$951,408	(-\$45,658)
Transportation	\$1,266,221	\$1,256,775	\$9,446
Social Security	\$328,830	\$301,100	\$27,730
Municipal Retirement	\$170,643	\$203,756	(-\$33,113)
Capital Projects	\$501,000	\$1,219,776	(-\$718,776)
Working Cash	\$82,165	\$0	
Tort	\$601,300	\$602,522	(-\$1,222)
Fire Prevention & Safety	\$66,165	\$804,859	

In summary, Mr. Fletcher stated the Tentative Budget is balanced but is keeping TRS Employer Realignment Costs, Pension Crisis and discussion about a Property Tax Freeze in consideration as all would affect the budget.

A motion was made by Member Froelich and seconded by Member Bratcher to approve the 2019-2020 Tentative Budget as presented. On roll call the following Members voted AYE: Bratcher, Brooks, Froelich, Killey, Sells, and Trego (6). Motion carried. Roll Call #4

C. Set September 17, 2019 at 6:45 p.m. as the date and time for the 2019-2020 Tentative Budget Hearing

Member Brooks made a motion to set September 17, 2019, at 6:45 p.m. as the date and time for the 2019-2020 Tentative Budget hearing. Member Bratcher seconded the motion. On roll call the following Members voted AYE: Bratcher, Brooks, Froelich, Killey, Sells, and Trego (6). Motion carried. Roll Call #5

BOARD COMMENTS

Vice President Trego announced the “Back to the 80s” T.I.T.A.N.S. ROE #33 play has been rescheduled for August 23 and 24, 2019. Member Bratcher made a motion to allow Member Watson to join the meeting by phone and was seconded by Member Brooks. On roll call the following Members voted AYE: Bratcher, Brooks, Froelich, Killey, Sells, and Trego (6). Motion carried. Roll Call #6

GO INTO CLOSED SESSION

At 7:22 p.m., it was moved by Member Sells and seconded by Member Trego to go into closed session for the purpose of:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity (5 ILCS 120/2 (c)(1)); Collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees; The placement of individual students in special education programs and other matters relating to individual students; and Litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent , in which case the basis for the finding must be recorded and entered into the minutes of the closed meeting.

On roll call the following Members voted AYE: Bratcher, Froelich, Killey, Sells, Trego, Watson, Bratcher (7). Motion carried. Roll Call #7

RETURN TO OPEN SESSION

At 8:23 p.m., it was moved by Member Trego and seconded by Member Froelich to return to open session. On roll call the following Members voted AYE: Froelich, Killey, Sells, Trego, Watson, Bratcher, and Brooks (7). Motion carried. Roll Call #8

ACTION TAKEN AS A RESULT OF CLOSED SESSION

None.

DISCUSSION/APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE MONMOUTH-ROSEVILLE EDUCATION ASSOCIATION AND THE MONMOUTH-ROSEVILLE BOARD OF EDUCATION

Member Trego moved to approve the MOU as presented and was seconded by Member Brooks. On roll call the following Members voted AYE: Kiley, Sells, Trego, Watson, Bratcher, Brooks, and Froelich (7). Motion carried. Roll call #9

DISCUSSION/APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN THE MONMOUTH-ROSEVILLE EDUCATION ASSOCIATION AND THE MONMOUTH-ROSEVILLE BOARD OF EDUCATION

Member Brooks moved to approve the MOU as presented and was seconded by Member Bratcher. On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher, Brooks, Froelich, and Sells (7). Motion carried. Roll call #10

PERSONNEL AGENDA

Superintendent Fletcher presented the following information recommending the Board accept the personnel items as presented:

Employment

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>	<u>Rate</u>
Babcock, David	Golf Coach	M-RHS	8/19/19	\$4,310
Bennett, Grace	Instructional Aide	Harding	8/19/19	\$10.00/hr
Casteel, Jenna	Instructional Aide	Lincoln	8/19/19	\$10.00/hr
Cokel, Andrea	Instructional Aide	Harding	8/19/19	\$10.00/hr
Cole, Richard	Non Instructional Aide	Harding	increase hours to 5.9 per day	
Conchas, Claudia	Secretary	Lincoln	8/19/19	\$12.00/hr
Culbertson, Robert	RTI Teacher	M-RJHS	8/15/19	\$38,035
DelCarlo, Dominic	Custodian	M-RJHS	8/12/19	\$10.67/hr
Greenstreet, Ann	Café Cook/Mgr	M-RJHS	8/19/19	\$12.00/hr
Hull, Kelly	Instructional Aide	Central	8/19/19	\$12.75/hr
Hutchison, Callista	Instructional Aide	M-RHS	8/19/19	\$10.00/hr
Mang, Vung	Café Worker	M-RHS	8/19/19	\$8.25/hr
Nelson, Megan	Instructional Aide	Harding	8/19/19	\$10.00/hr
Salazar, Heather	Instructional Aide	Lincoln	8/19/19	\$10.00/hr
Sikorski, Ethan	Non Instructional Aide	Central	8/19/19	\$8.25/hr

Sikorski, Ethan	Assistant Soccer Coach	M-RHS	8/19/19	Volunteer
Smith, Tracey	Driver	Bus Garage	8/19/19	\$12.88/hr
Watson, Cindy	Driver	Bus Garage	8/19/19	\$12.88/hr
Wilson, Sheila	Café Worker	Lincoln	8/19/19	\$8.25/hr

Resignations

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Casteel, Jenna	Non Instructional Aide	Lincoln	8/13/19
Conchas, Claudia	Bilingual Instructional Aide	Lincoln	8/5/19
Martin, Jodie	Instructional Aide	Central	7/26/19
Miller, Kenny	Custodian	M-RHS	7/29/19
Mills, Katelyn	Guidance Counselor	Harding	8/5/19
Rankin, Carol	Bus Driver	Bus Garage	8/9/19
Smith, Tracey	Café Worker	M-RJHS	8/13/19
Watson, Cindy	Café Mgr/Cook	M-RJHS	8/13/19
Weber, Scott	Golf Coach	M-RHS	8/1/19


Transfer/Reassignment

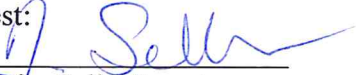
<u>Name</u>	<u>From Position</u>	<u>To Position</u>	<u>Effective</u>
Anderson, Jan	Long Route	2.5 Short Route	8/19/19
Phillips, Linda	Central Café Worker	M-RHS Café Worker	8/19/19
Piper, Amber	Lincoln Café Worker	increase hours	8/19/19
Taylor, Terry	Instructional Aide	Bilingual Inst. Aide	8/19/19
White, Allyson	Float Café Cook/Mgr	Central Café Cook/Mgr	8/19/19
Youngquist, Karl	Lincoln Custodian	Float Custodian	8/19/19

It was moved by Member Trego and seconded by Member Froelich to approve the personnel agenda as presented. On roll call the following Members voted AYE: Trego, Watson, Bratcher, Brooks, Froelich, Killey, and Sells (7). Motion carried. Roll Call #11

ADJOURNMENT

At 8:25 p.m., it was moved by Member Froelich and seconded by Member Trego that the meeting be adjourned. On roll call the following Members voted AYE: Watson, Bratcher, Brooks, Froelich, Killey, Sells, and Trego (7). Motion carried. Roll Call #12

X 
Kevin Killey, President

Attest:
X 
Anita Sells, Secretary