

MONMOUTH-ROSEVILLE C.U.S.D. #238

**MINUTES OF THE REGULAR MEETING OF THE MONMOUTH-ROSEVILLE
C.U.S.D. #238 BOARD OF EDUCATION HELD ON TUESDAY, MAY 14, 2019**

Call to Order/Roll Call

The Monmouth-Roseville C.U.S.D. #238 Board of Education met in a regular meeting on Tuesday, May 14, 2019 at 7:00 p.m. in the Board Room at the District Office, 105 North E Street, Monmouth, IL. The roll was read and the following Members responded: Froelich, Killey, Sells, Trego, Watson, and Bratcher (6). Roll call #1.

Pledge of Allegiance

President Killey led the Members and audience in the Pledge of Allegiance.

Public Comments

None.

Consent Agenda

It was moved by Member Watson and seconded by Member Froelich that the Board approve the Consent Agenda as presented:

- (a.) The Board approved and placed on file the Minutes of the April 9, 2019 regular and closed session minutes.
- (b.) The Board received and placed on file the April Financial Reports that included the Treasurer’s Report and the Report of Employee Self-Insurance Health Insurance Program.
- (c.) The Board approved the April payroll and Board bills as presented:

Payroll

Gross Payroll	\$804,260.64
Health/Life Insurance	\$85,567.08
FICA/Medicare	\$24,670.95
MRF	\$13,444.09
TRS	<u>\$14,734.90</u>
Total	\$942,677.66

Board Bills

Education Fund	\$222,180.92
Kruidenier Fund	0.00
Building Fund	\$ 62,229.29
Debt Service Fund	\$ 82,607.50
Transportation Fund	\$ 28,016.21
IMRF /SS Fund	0.00
Capital Projects Fund	\$164,137.76
Working Cash Fund	0.00

Tort Fund	\$ 9,408.65
Fire Prevention & Safety Fund	<u>\$ 12,470.00</u>
Total	\$581,050.33

(d.) The Board accepted the School Activity accounts as presented.

(e.) The Board accepted the Principals' reports as presented.

On roll call the following Members voted AYE: Froelich, Killey, Sells, Trego, Watson, and Bratcher (6). Roll call #2

Superintendent Reports

Mr. Fletcher shared with the Board the overwhelming comments from staff regarding the District's celebration of ESP and Teacher Appreciation Week.

It was noted that the inaugural Titan Signing Day was on May 1st with ten students participating. It was a highly notable event.

Mr. Fletcher discussed in brief the Minimum Teacher Salary Bill and will keep the Board informed of any information as it becomes available. Currently, the phase in schedule is as follows:

not less than \$32,076 for the 2020-2021 school year
 not less than \$34,576 for the 2021-2022 school year
 not less than \$37,076 for the 2022-2023 school year
 not less than \$40,000 for the 2023-2024 school year

The Superintendent gave a brief report on legislative updates including the property tax freeze that is tacked onto a progressive income tax plan. More details will become available.

Mr. Fletcher informed the Board that a 1 + 1 Program has been implemented with Carl Sandberg College allowing students to take one year of community college while in high school and finish the second year of an associates of arts degree potentially saving parents a lot of money.

Correspondence

Several notes of appreciation were shared with the Board and District Office regarding ESP and Teacher appreciation week activities.

Board Committee Reports

There were several Instructional and Operational Presentations:

In the Board packet the Board was provided a PowerPoint presentation by High School librarian Tracie Lewis.

Superintendent and the Board discussed committee assignments.

Principal Ince presented an informative Place Based Education presentation with Courtney Young, Javier Reyes and Teresa Nelson along with students Sawyer Fletcher and Angel Jurado.

Department of ELL Director Amy Freitag and Monmouth College's Jenny Dickens presented an ELL program information to the Board Members.

Old Business

A. Monmouth-Roseville District Student Handbook Changes for the 2019-2020 School Year (Second and Final Reading)

Mr. Fletcher informed the Board that no changes were made to the document since the first reading and no questions were presented to him prior to the meeting. Seeing no questions Member Froelich moved and Member Watson seconded to approve the 2019-2020 school year student handbook as presented.

On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher and Froelich (6). Motion carried. Roll Call #3

New Business

A. Discussion/Approval of Monmouth-Roseville CUSD #238 Professional Evaluation/Student Growth Plan

The Members were provided with information and were asked to approve the Professional Evaluation and Student Growth Plan. Seeing no discussion Member Trego moved and Member Bratcher seconded the plan as presented. On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher, and Froelich (6). Motion carried. Roll Call #4

B. Discussion/Approval of MOU between Teton Science Schools and MR238 to implement a Place Based Rural Education Hub at Central Intermediate School

Referring to Ms. Ince's presentation, the Superintendent asked the Board to approve the MOU between Teton Science Schools and the District as presented. Seeing no questions, Member Bratcher moved and Member Watson seconded a motion to approve the MOU between Teton Science Schools and M-R 238 to implement a Place Based Rural Education Hub at Central Intermediate School.

On roll call the following Members voted AYE: Trego, Watson, Bratcher, Froelich, Killey and Sells (6). Motion carried. Roll Call #5

C. Discussion/Approval of updated District Technology Director Job Description

The Superintendent indicated that as the District moves towards the use of QNS for our networking needs the job description has been modified to better fit District needs. Seeing no questions Member Trego moved and Member Froelich seconded a motion to approve the

updated District Technology Directory Job Description as presented. On roll call the following Members voted AYE: Watson, Bratcher, Froelich, Killey, Sells, and Trego (6). Motion carried. Roll Call #6

D. Review and Approval of Fuel Bids for Transportation for the 2019-2020 School Year

Superintendent Fletcher presented the Board with the only bid received in the District Office and asked the Board to approve review it and consider approval.

Fuel Bid Summary

Name of Company	Type of Fuel	Cost (with all applicable costs included)	Prior Year Cost
Halcomb Oil Co.	Diesel (Non-Biodiesel)	2.45 ⁹	2.58 ²

Name of Company	Type of Fuel	Cost (with all applicable costs included)	Prior Year Cost
Halcomb Oil Co.	Unleaded Gasoline	2.39	2.46 ¹

Name of Company	Type of Fuel	Cost (with all applicable costs included)	Prior Year Cost
Halcomb Oil Co.	Gasohol	2.29 ⁵	2.33 ¹

Member Froelich moved and Member Trego seconded a motion to approve the fuel bid to the lowest responsible bidder, Halcomb Oil as presented. On roll call the following Members voted AYE: Bratcher, Froelich, Killey, Sells, Trego, and Watson (6). Motion carried. Roll call #7

E. Discussion/Approval to deem specific items as surplus district property

Mr. Fletcher presented a list including: stools, desk, sofa, books, wet vac, table and benches for disposal. Seeing no questions Member Watson moved and Member Bratcher seconded a motion to deem the items as surplus district property that may be offered for sale or disposed of properly.

On roll call the following Members voted AYE: Bratcher, Froelich, Killey, Sells, Trego, and Watson (6). Motion carried. Roll call #8

F. Introduction of an Amended Monmouth-Roseville CUSD #238 FY19 Budget, and Approval of a Time and Date for an Amended Budget Hearing

The Superintendent explained that some amending to the budget is necessary and asked the Board to adopt the resolution. Seeing no questions Member Froelich moved and Member Trego

seconded to adopt the Resolution for the Fiscal year 2018-2019 Tentative Amended Budget and Appropriation Ordinance as presented and set the amended budget hearing for June 18, 2019 at 6:45 p.m.

On roll call the following Members voted AYE: Froelich, Killey, Sells, Trego, Watson, and Bratcher (6). Motion carried. Roll call #9

Board Comments

President Killey commented on end of the year activities and awards ceremonies recognizing staff and students for the efforts. Member Bratcher thanked Principal Ince for the officer appreciation hosted by Central Intermediate School.

Closed Session

At 7:59 p.m. Member Froelich moved to enter into closed session for the purpose of:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity (5 ILCS 120/2 (c)(1)) 13.2 The placement of individual students in special education programs and other matters relating to individual students. Litigation, when an action against, affecting, or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the finding must be recorded and entered into the minutes of the closed meeting

Member Trego seconded the motion. On roll call the following Members voted AYE: Killey, Sells, Trego, Watson, Bratcher and Froelich (6). Roll call #10

At 8:31 p.m. Member Trego moved and Member Watson seconded a motion to return to Open Session. On roll call the following Members voted AYE: Sells, Trego, Watson, Bratcher, Froelich, and Killey (6). Motion carried. Roll call #11

Action Taken as a Result of Closed Session

None.

District Employee Salaries for School Year 2019-2020

Superintendent Fletcher presented the following non contract governed employees for next year's salaries which reflect the same increase teachers received:

Proposed Salaries for District Employees 2019-2020 School Year					
	Current	Percentage Raise		Proposed	
Name	Salary	3.20%	Stipend	2019-2020 Salary	Basis
Donald Johnson	\$ 58,371.34	\$ 1,867.88		\$60,239.22	Yearly
Barry Trone	\$ 49,612.42	\$ 1,587.60		\$51,200.02	Yearly
Dave Greenleaf	\$ 54,398.52	\$ 1,740.75		\$56,139.27	Yearly
Teresa Allen	\$ 50,324.56	\$ 3,019.47		\$53,344.03	Retirement Track
Stephanie Sikorski	\$ 35,282.98	\$ 1,129.06	\$ 5,000	\$41,412.04	Yearly
Glen Hoyt	\$ 13.99	\$ 0.45	\$ 14.44	\$14.44	Per Hour
Amy Rogers	\$ 16.54	\$ 0.53	\$ 17.07	\$17.07	Per Hour
Dave Giles	\$ 21.77	\$ 0.70	\$ 22.47	\$22.47	Per Hour

Seeing no questions, Member Trego moved and Member Bratcher seconded to approve the district employee salaries for the 2019-2020 school year as presented.

On roll call the following Members voted AYE: Trego, Watson, Bratcher, Froelich, Killey, and Sells (6). Motion carried. Roll call #12

Discussion/Approval of Administrator assignments for the 2019-2020 school year

Superintendent Fletcher recommended the following administrator assignments and ask the Board accept them as presented:

TBD, M-RHS Principal
 Ken McCance, M-RHS Assistant Principal
 Don Farr, M-RJHS Principal
 Becky Ince, Central Intermediate Principal
 Emily Adolphson, hired April 2019 Central Intermediate Assistant Principal
 Jeff Ewing, Harding Primary Principal
 Joe Pilger, Lincoln Early Childhood Principal

Seeing no questions Member Froelich moved and Member Trego seconded a motion to approve the administrator assignments for the 2019-2020 school year as presented. On roll call the following Members voted AYE: Watson, Bratcher, Froelich, Killey, Sells, and Trego (6). Motion carried. Roll call #13

Discussion/Approval of Administrative Salaries for the 2019-2020 school year

Superintendent Fletcher recommended the same raise for the administrators that our teaching staff received this year:

Proposed Administrative Salaries for 2019-2020 School Year						
Name	Length of Contract	Current Salary	Percentage Raise	Stipend	Proposed 2019-2020 Salary	Basis
Ed Fletcher	260	\$ 159,286.43	3.20%		\$164,383.60	Yearly
TBD	220	TBD				Yearly
Ken McCance	195	\$ 95,213.27	3.20%		\$98,260.09	Yearly
Don Farr	210	\$ 119,190.11	3.20%		\$126,341.52	Retirement
Becky Ince	195	\$ 92,248.84	3.20%	\$8,000	\$103,200.80	Yearly
Jeff Ewing	195	\$ 87,829.83	3.20%		\$90,640.38	Yearly
Joe Pilger	195	\$ 87,702.67	3.20%		\$90,509.16	Yearly
Emily Adolphson	195	\$ 83,452.59	3.20%		\$83,452.59	Yearly
Amy Freitag	195	\$ 43,456.00	3.20%	\$9,000	\$53,846.59	Yearly

I am recommending increasing Mrs. Freitag's stipend from \$5000 to \$9000. She has taken on three more grants and has become very involved in other facets of the grants as well. If approved by the Board, this increase will not come from district funds, it will come out of grant funds.

Seeing no questions member Trego moved and Member Froelich seconded to approve the administrator salaries for the 2019-2020 school year as presented. On roll call the following Members voted AYE: Bratcher, Froelich, Killey, Sells, Trego, and Watson (6). Motion carried. Roll call #14

Personnel Agenda

The following personnel actions were presented to the Board for approval:

Employment

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>	<u>Rate</u>
Baker, Madison	Latin / ESL Teacher	M-RHS	19-20	\$35,220
Erichsen, Autumn	Grade 3	Harding	19-20	\$35,220
Gabel, Edith	Teacher Bilingual	Central	19-20	\$35,220
Gutierrez, Brigida	EL Family Coordinator	M-RHS	immediately	\$19.07/hr
Hallen, Lisa	Assistant Band	M-RHS	19-20	\$35,220
Payne, Kylee	Grade 6	Central	19-20	\$35,220
Mitchell, Larry	Custodian	M-RHS	5/13/19	\$10.67/hr
Schwarz, Breanna	Guidance Counselor Plus 20 extra days at	M-RHS	19-20	\$43,153 \$4,795
Statham, Zach	Grade 5	Central	19-20	\$38,720
Thompson, Sarah	2 nd /3 rd Bilingual Teacher	Harding	19-20	\$36,620
Youngquist, Karl	Custodian	Lincoln	04/29/19	\$14.84/hr

Resignations

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Blackford, Lorna	Scholastic Bowl	High School	19-20
Duggins, Kathy	Café Worker	Harding	5/30/19
Flatt, Katey	Physical Education	Central	5/31/19
Hackspacher, Patricia	Café Worker	Lincoln	4/30/19
Ham, Kathy	Non-Instructional Aide	Central	5/10/19
Leary, Hannah	Cheer Coach	M-RJHS	immediately
Mowen, Kelly	Custodian	M-RJHS	06/28/19
Padgett, Jesse	Instructional Aide	M-RHS	5/30/19
Sackville, Tracy	PreK Bilingual Teacher	Lincoln	5/31/19
Streight, Brooke	Counselor	Harding	5/31/19

Transfer

<u>Name</u>	<u>From Position</u>	<u>School</u>	<u>Effective</u>
Donnelly, Jordan	Grade 3 to Grade 2	Harding	19-20
Link, Joyce	Café Mgr	increase hours	3/18/19
Martinez-Iborra, Esther	Grade 2 to PreK Bilingual	Lincoln	19-20S

Leaves

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Ferguson, Jessica Teacher,	Grade 6	Central	30 days
Rankin, Carol	Bus Driver	Bus Garage	30 days
Still, Roger	Bus Driver	Bus Garage	30 days
Underwood, Irene	Food Service	Lincoln	30 days

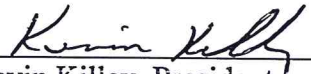
After Board discussion, Member Trego moved to amend the Personnel Agenda to include William Bradford's resignation as High School Principal. Member Watson seconded the motion. On roll call the following Members voted AYE: Bratcher, Froelich, Killey, Sells, Trego, and Watson (6). Motion passes. Roll call #15

Member Froelich moved to accept the amended Personnel Agenda. Member Trego seconded the motion. On roll call the following Members voted AYE: Bratcher, Froelich, Killey, Sells, Trego, and Watson (6). Motion carried. Roll call #16

Adjournment

Seeing no other business President Killey asked for and Member Trego moved to adjourn the meeting. Member Froelich seconded the motion. On roll call the following Members voted AYE: Froelich, Killey, Sells, Trego, Watson, and Bratcher (6). Motion carries. Roll call #17

The President declared the meeting closed.



 Kevin Killey, President



 Anita Sells, Secretary