

MONMOUTH-ROSEVILLE C.U.S.D. # 238

**MINUTES OF THE REGULAR MEETING OF THE MONMOUTH-ROSEVILLE
C.U.S.D. # 238 BOARD OF EDUCATION HELD ON TUESDAY, FEBRUARY 12, 2019**

CALL TO ORDER/ROLL CALL

The Monmouth-Roseville C.U.S.D. # 238 Board of Education met in a regular meeting on Tuesday, February 12, 2019, in the Board Room at the District Office, 105 North E Street, Monmouth, Illinois. At 6:00 p.m. the meeting was called to order by President Killey and the roll was read. The following Members responded: Watson, Trego, Sells and Killey (4). Members Brooks and Tibbetts arrived at 6:05 p.m. and Member Froelich was absent. Motion carried. Roll Call #1

PLEDGE OF ALLEGIANCE

President Killey led the Board and audience in the Pledge of Allegiance.

PUBLIC COMMENTS

None.

CONSENT AGENDA

It was moved by Member Trego and seconded by Member Watson that the Board approve the Consent Agenda as presented:

- (a.) The Board approved and placed on file the Minutes from the regular and closed session held on January 8, 2019.
- (b.) The Board received and Placed on File the January Financial Reports that included the Treasurer’s Report and the Report of the Employee Self-Insurance Health Insurance Program.
- (c.) The Board approved the January Payroll and Board Bills as presented:

Payroll

Gross Payroll	\$779,802.91
Health/Life Insurance	\$85,620.84
FICA/Medicare	\$23,827.68
IMRF	\$13,740.43
TRS	<u>\$14,347.50</u>
Total	\$917,339.36

Board Bills

Education Fund	\$219,281.52
Kruidenier Fund	0.00

Building Fund	\$ 82,706.55
Debt Service Fund	\$ 0.00
Transportation Fund	\$ 28,584.35
IMRF /SS Fund	0.00
Capital Projects Fund	\$ 16,807.80
Working Cash Fund	0.00
Tort Fund	\$ 3,661.40
Fire Prevention & Safety Fund	<u>\$ 0.00</u>
Total	\$351,041.62

(d.) The Board accepted the School Activity accounts as presented.

(e.) The Board accepted the Principals' reports as presented.

On roll call the following Members voted AYE: Watson, Trego, Tibbetts, Sells, Killey, and Brooks. (6). Motion carried. Roll Call #2

SUPERINTENDENT'S REPORT

Mr. Fletcher updated the Board on Alternative Learning Days stating that in 2018, Public Act 100-0465 (Evidence Based Funding for Student Success Act) became law giving schools the flexibility to define an instructional day based on student needs. It was initially thought that "Act of God" days were eliminated with this new law, but that did not turn out to be the case. He further explained that due to the number of days' students were going to miss M-R instituted "alternative learning days" providing students with learning activities to engage in on snow days.

Elementary students were sent home packets titled, "L.E.A.P.". This stands for Learning and Engagement Activity Packet. Students at the high school received communication about class work via packet/email or Google classroom for assignments that each student could complete during the Alternative Learning Days stating that while the process was rushed because of the perceived "Act of God" days however, the event proved that M-R students could be productive on days off from school.

The Superintendent informed the Board that Monmouth-Roseville C.U.S.D. #238 has received grant funding for additional educational opportunities and is preparing for summer school for grades incoming 4th, 5th, 6th 7th and 8th grades students. Summer school will be held at newly air conditioned Lincoln from June 10th to July 18th from 12:30 to 3:00. Summer School will coordinate with the Monmouth Park Summer Program for lunches. M-R anticipates hiring a summer school principal, summer school secretary, three grade 4-6 teachers, one grade 4-6 ESL teacher, two grade 7-8 teachers and one grade 7-8 ESL teacher and 5 instructional aides. It is my hope, said Mr. Fletcher, that this extended learning opportunity will help the student grow academically and limit a loss of academic achievement during the summer months.

Mr. Fletcher informed the Board that Director of English Language Learning, Amy Freitag, is starting English classes with an emphasis on navigating the school system, health system, social services, etc. using a Welcome Newcomers curriculum. The meetings will be held on Mondays this spring.

Mr. Fletcher reported that the Knox-Warren Coop has hired Zach Crowl for the new school year. Mr. Crowl is from Henry Start and will be transitioning in over the next six months.

The Superintendent stated that the FY2020 budget recommendation proposes significant strides toward equity and adequacy in several key areas.

Regarding Evidence Based Funding, Mr. Fletcher informed the Board that the state's commitment to full funding by June 2027 requires an annual increase of approximately \$660 million for the next eight fiscal years based on FY 2019 EBF calculations.

In addition, the Superintendent indicated that ISBE is recommending universal access to high quality preschool increasing the budget of the Early Childhood Block Grant indicating this could mean helping more area families with children ages 3 – 5.

Mr. Fletcher stated that 90% of the 2017 teaching vacancies were in districts, like ours, funded below adequacy. The Educator Recruitment and Recognition recommendation supports diverse educator recruitment, teacher and principal mentoring, the Educators Rising teacher pipeline program and teacher leadership with a \$20.3 million initiative.

Mr. Fletcher informed the Board that the 2017 update to the federal CTE law ushered in a new era for career-connected learning. Through CTE's pathways and partnerships, students develop the skills, knowledge, and confidence to succeed in 21st century careers. Thriving CTE is critical to meeting the state's goal of 60% of all Illinoisans obtaining a high quality degree or credential by 2025, ISBE's total recommended appropriation for CTE is \$50.67 million.

BOARD CORRESPONDENCE

Correspondence was circulated.

BOARD COMMITTEE REPORTS

None.

INSTRUCTIONAL/OPERATIONAL PRESENTATION

Javier Ryes, teacher at Central Intermediate presented the Board with highlights of the Robotics and Coding Club at Central.

OLD BUSINESS

None.

NEW BUSINESS

A. Working Cash Loan to Capital Projects Fund

Mr. Fletcher presented the following resolution to the Board recommending their approval:

**MONMOUTH-ROSEVILLE COMMUNITY SCHOOL DISTRICT #238
105 NORTH E STREET
MONMOUTH, IL 61462**

**RESOLUTION TO AUTHORIZE THE TRANSFER OF FUNDS TO THE
CAPITAL PROJECTS ACCOUNT FROM THE WORKING CASH ACCOUNT**

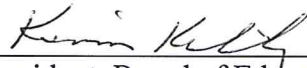
WHEREAS, Board of Education may cause the transfer of moneys from one fund to another, and,

WHEREAS, Section 20-5 of the School Code of Illinois provides that monies in the Working Cash Fund or any portion thereof, may be transferred from the Working Cash Fund and require repayment of said loan.

WHEREAS, the transfer from the Working Cash Fund to the Capital Projects Fund, made by authority of this resolution, shall be deemed to have been transferred in anticipation of the collection of taxes for the Capital Projects Fund.

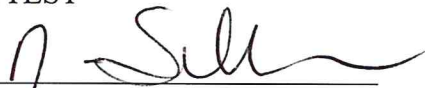
NOW, THEREFORE, BE IT RESOLVED, that the school treasurer or his/her directed recognized representative, the school superintendent, is hereby authorized to transfer monies from the Working Cash Fund to the respective fund of the district that is most in need of such income, in the amount of \$634,000 in FY19.

Passed by the Board of Education of School District No. 238, in regular meeting this 12th day of February, 2019.



President, Board of Education
Monmouth-Roseville CUSD No. 238
Warren County, Illinois

ATTEST



Secretary, Board of Education
Monmouth-Roseville CUSD No. 238
Warren County, Illinois

Member Tibbetts moved to adopt the resolution for the transfer of \$634,000 of Working Cash funds to the Capital Projects Fund as presented. Member Brooks seconded the motion. On roll call the following Members voted AYE: Trego, Tibbetts, Sells, Killey, Brooks, and Watson. (6). Motion carried. Roll call #3

B. Board Policy Amendments (First Reading)

The Superintendent presented the following policies for updated as reviewed by the policy committee due to Press Policy updates:

2:70 Vacancies on the School Board

2:80 Board Member Oath and Conduct
 2:120 Board Member Development
 2:150 Committees
 2:260 Uniform Grievance Procedure
 3:40 Superintendent
 4:15 Identity Protection
 4:45 Insufficient fund Checks and Debt Recovery
 4:130 Free and Reduced Price Food Services
 4:170 Safety
 5:10 Equal Employment Opportunity and Minority Recruitment
 5:20 Workplace Harassment Prohibited
 5:30 Hiring Process and Criteria
 5:60 Expenses
 5:100 Staff Development Program
 5:190 Teacher Qualification
 5:200 Professional Personnel
 5:220 Substitute Teachers
 5:230 Professional Personnel
 5:300 Schedules and Employment Year
 5:335 Retirement Salary Enhancement District Employees
 6:20 School Year Calendar and Day
 6:50 School Wellness
 6:60 Curriculum Content
 6:220 Bring Your Own Technology Program
 6:310 High school Credit for Non-District Experiences
 7:70 Attendance and Truancy
 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
 7:190 Student Behavior
 7:200 Suspension Procedures
 7:250 Student Support Services
 7:260 Exemption from Physical Education
 7:270 Administering Medicines to Students
 7:290 Suicide and Depression Awareness and Prevention
 7:305 Student Athlete Concussions and head Injuries

This satisfies the first reading of the policies. Approval is anticipated at the March board meeting.

C. Discussion/Approval of District Participation in 457 Investment Plan

Mr. Fletcher provided the Board with the 457 Investment Plan and asked the Board to authorize the District's participation stressing that this additional savings option could be beneficial the M-R's tier 2 TRS employees. Member Trego moved to approve the District participation in a 457 Investment Plan and Member Watson seconded the motion. On roll call the following Members voted AYE: Tibbetts, Sells, Killey, Brooks, Watson, and Trego (6). Motion carried. Roll call #4

D. Discussion/Approval of Intergovernmental agreement by and between the Illinois State Board of Education and the Monmouth-Roseville School District

Mr. Fletcher provided the Board with an agreement between ISBE and the District to continue to seek teaching applicants from other countries. Member Tibbetts moved to approve the intergovernmental agreement by and between the Illinois State Board of Education as presented as was seconded by Member Trego. On roll call the following Members voted AYE: Sells, Killey, Brooks, Watson, Trego, and Tibbetts (6). Motion carried. Roll call #5

E. Discussion regarding possible modification of 18-19 school calendar

Mr. Fletcher presented the Board with information procured from MREA Members and M-R administration regarding pros and cons of calendar modification due to excessive use of snow days. A hearty conversation ensued. No motion was made to make any alterations to the current school year calendar.

BOARD COMMENTS

Vice President Trego updated the Board on the High School Speech Team results at regional competition.

GO INTO CLOSED SESSION

At 7:01 p.m., it was moved by Member Trego and seconded by Member Tibbetts to go into closed session for the purpose of:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity (5 ILCS 120/2 (c)(1)); Collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees; The placement of individual students in special education programs and other matters relating to individual students.

On roll call the following Members voted AYE: Killey, Brooks, Watson, Trego, Tibbetts, and Sells (6). Motion carried. Roll call #6

RETURN TO OPEN SESSION

At 8:14 p.m., it was moved by Member Brooks and seconded by Member Watson to return to open session. On roll call the following Members voted AYE: Brooks, Watson, Trego, Tibbetts, Sells, and Killey (6). Motion carried. Roll call #7.

ACTION TAKEN AS A RESULT OF CLOSED SESSION

There was no action taken as a result of closed session.

PERSONNEL

The Board approved the Personnel Agenda as presented:

Employment

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>	<u>Rate</u>
Blackman, Ken	.5 Assistant Track Coach	M-RHS	2018-2019	\$1952
Cole, Richard	Non-Instructional Aide	Harding	2-11-19	\$8.25hr
Donnelly, Jordan	Grade 3	Harding	2019-2020	\$35,220
Parsons, Kristen	.5 Assistant Track Coach	M-RHS	2018-2019	\$1952
Yelm, Katie	Elementary Music Teacher	Lincoln/Harding	2019-2020	\$37,182
Sikorski, Aaron	Summer School Principal	Central/Jr High	6-10-19	\$100/day 23 days

Resignations

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Eklund, Courtney	Instructional Aide	Central	1-1-19
Steele, Taylor	Non-Instructional Aide	Lincoln / Harding	1-19-19

Job Abandonment

<u>Name</u>	<u>From Position</u>	<u>School</u>	<u>Effective</u>
Williams, Bonnie	Café Worker	Harding	Immediately

Leaves

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Effective</u>
Thornton, Judy	Custodian	Central	5 days extended leave

It was moved by Member Trego and seconded by Member Watson to approve the personnel agenda as presented. On roll call the following Members voted AYE: Brooks, Watson, Trego, Tibbetts, Sells, and Killey (6). Motion carried. Roll call #8.

ADJOURNMENT

At 8:17 p.m., it was moved by Member Tibbetts and seconded by Member Watson that the meeting be adjourned. On roll call the following Members voted AYE: Watson, Trego, Tibbetts, Sells, Killey, and Brooks (6). Motion carried. Roll Call #9

X Kevin Killey
Kevin Killey, President

Attest:
X Anita Sells
Anita Sells, Secretary